

OBSERVANCE OF VIGILANCE AWARENESS WEEK-2018

FROM 29.10.2018 TO 03.10.2018

AT

COAL INDIA LIMITED, KOLKATA

In accordance with the directives of the Central Vigilance Commission, the Vigilance Awareness Week was observed in Coal India Limited, IICM- Ranchi, North Eastern Coalfields-Margherita & Regional Sales Offices across the country w.e.f. 29.10.18 to 03.11.18 emphasizing the theme of this year for Vigilance Awareness Week **“Eradicate Corruption: Build a New India”**.

All the Functional Directors, HODs, ED-IICM, GM-NEC and RSM- Regional Sales Offices were timely intimated and apprised about the manner in which the week has to be observed. Accordingly, the awareness week was observed by organizing various activities in order to generate awareness, educate and discuss transparency among officials /stake holders as well as general public to arrest the root cause & threat of corruption, to promote good governance and envisage the theme of this year. The activities were organized both in-house and as outreach programs in Schools/Colleges, across Kolkata, in Ranchi, in Margherita, Assam and also as Gram Sabha in CIL WB and NEC Projects, focusing this year's theme of Vigilance Awareness Week.

A. Activities Conducted within the organization

1. On the inaugural day i.e. on 29.10.2018 the Vigilance Awareness Week commenced with the administration of Pledge at 11 AM by Shri S N Prasad, Director (M&S), CIL to all the employees at CIL HQ. The message of the Hon'ble President of India, Hon'ble Vice President of India and Central Vigilance Commission were separately recited by Shri S N Prasad, D(F), CIL, Shri Binay Dayal, Director (Tech), CIL and Shri RKL Reddy, GM (Vigilance), CIL respectively on the occasion. The in-house and outreach programs to be held during the week were showcased to the employees and requested them to participate with family members. They were also requested to participate in e-pledge through the link available in CIL & CVC website by themselves or at the Kiosk arranged for the purpose at the reception area of CIL corporate office. (Photos in CD as Annex- A1)
2. Chairman, CIL administer the Integrity Pledge to the Board of Directors of Coal India Limited during the CIL Board Meeting held on 25.10.2018 at New Delhi through VC from Kolkata. (Photos in CD as Annex- A2)
3. Similarly, the administration of pledge and messages reading were also organized on 29th October 2018 at CIL HQ Kolkata, Regional Sales Offices Situated at Ahmedabad,

Bangalore, Chandigarh, Chennai, Delhi, Hyderabad, Jaipur, Ranchi, Lucknow Mumbai, Patna, North Eastern Coalfields Limited – Margherita- Assam and its projects spread in Assam state and Indian Institute of Coal Management – Ranchi. (Photos in CD as Annex- A3)

4. **Dial a Poem Contest:** A unique poem contest over phone on the theme of “Eradicate Corruption: Build a New India” was organized for employees and their wards of CIL & Subsidiaries. In this, participant has to recite his/ her original poem on the given theme after dialing a prescribed number. This contest was conducted in Hindi and four other regional languages (Hindi, Bengali, Oriya, Marathi & Assamese) spoken in coal mines operating areas of CIL. Three winners from each language was selected and rewarded. Total of 961 participants submitted their entries telephonically for the contest. (Winner entries and Photos in CD as Annex- B1)
5. **CIL-Telegraph Painting Competition:** A Painting Competition for students of Schools across Kolkata and Howrah was conducted in association with Telegraph Young Metro Magazine. The competition was conducted in two groups viz Junior and Senior groups. About 20,000 students from 26 schools participated in the contest. Winning items from each school were judged again for three overall winners and awarded during the Valedictory Function on 15.11.2018. (Winning entries and Photos in CD as Annex- B2)
6. **Publications- Three publications namely**
 - (i) **Handbook on domestic enquiry- 1000 nos.**
 - (ii) **Vigilance Case Studies Vol-4 -500 nos.**
 - (iii) **Post Contract Management -500 nos.**

were released during the Valedictory Function o VAW-18 and distributed across CIL, NEC, IICM, RSOs & Subsidiaries. The soft copy of the book was also uploaded in CIL Website. (Photos in CD as Annex- B3)

7. **Vigilance Awareness Run** was organized on 29.10.2018 at 4.00 PM from CIL HQ Main gate. The run was flagged off by Shri Binay Dayal, Director (Technical), CIL and Sri R P Srivastava Director (P&IR), CIL. The sports persons of CIL and other employees participated in the event. The run was organized in New Town Area. Banners, Posters were carried by the participants and specially designed T-Shirts with Vigilance Awareness message were worn by the participants. (Photos in CD as Annex- C1)
8. **Posters** were displayed at Digital Signage provided in Lobby, reception area, all the Floors and Departments in CIL HQ throughout the Vigilance Awareness Week and will continue for throughout year. Also Posters were displayed at Regional Sales Offices Situated at Ahmedabad, Bangalore, Chandigarh, Chennai, Delhi, Hyderabad, Jaipur, Ranchi, Lucknow, Mumbai, Patna; North Eastern Coalfields Limited – Margherita, Assam; Indian Institute Of Coal Management – Ranchi during the Vigilance Awareness Week. (Photos in CD as Annex- C2)

9. **Three large 2D Gates** with Vigilance Awareness and Anti- Corruption related messages were erected at CIL HQ entrance gate, one facing the busy Nazrul Avenue and second facing IT Hub –DLF-1 and third facing the Main Road for creating awareness among general public. (Photos in CD as Annex- C3)
10. **Pamphlets-** 3000 pamphlets distributed to citizens of Kolkata inserted in Newspapers in various areas of Kolkata.
11. **Digital Posters-** Throughout week 6 e-posters displayed in all the digital signage in CIL HQ and also the hard copy of the posters pasted in all the departments. (Photos in CD as Annex- D)
12. **Website-** Organization website has been used to propagate the messages of CVC and encouraging citizens to take e-pledge. Link of CVC e-pledge has been placed in CIL website and citizens encouraged through above mentioned modes to take e-pledge.
13. **Social Media-** The posters/banners/pamphlet/ 2D gate specially designed for VAW-2017 and events organized during week has been uploaded in Company's official Face book page. Also the same has been posted in CIL official twitter account.
14. **A specially designed Kiosk** was set up at CIL HQ reception area on 29.10.18 for facilitating the Employees, Contractors/Vendors/Customers, Contractual workers, hired vehicle drivers and visitors visiting the CIL HQ during the Vigilance Awareness Week to take e-pledge. The certificates were delivered to them immediately. The kiosk was functioned till 03.11.2018 and covered all as mentioned above. (Photos in CD as Annex - E)
15. Morning prayer “Itni Shakti Hame Dena Data...” was being held in the reception area. The prayer will be held daily at the reception area at 9.46 AM.
16. For the employees and their family members of Coal India Limited, Kolkata and their family members at Kolkata following in-house events were organized -
 - a) **Essay Competition** for of Employees of CIL HQ on TOPIC- “**Transparency: a path towards corruption free India.**” पारदर्शिता : भ्रष्टाचार मुक्त भारत के लिए एक रास्ता” was held on 30.10.2018 at 11 AM. Total 34 participants in the event. (Winners Transcript scan copy and photos in CD as Annex – F1)
 - b) **Essay Competition** for Spouses of Employees of CIL HQ on Topic- “**Role of parents in inculcating ethical values in children**” “बच्चों के नैतिक मूल्यों में माता-पिता की भूमिका”. Total 22 participants have taken part in event. The essays were obtained through online/ by post/by direct submission. (Winners Transcript scan copy in CD as Annex – F2)
 - c) **System Improvement/New Initiatives Competition** for of Employees of CIL HQ was held for which last date of submission is 31.10.2018. The suggestions were

obtained through online/ by post/by direct submission. Total 12 participants have taken part in event. (Winners submission scan copy in CD as Annex – F3)

- d) **Quiz Competition** for of Employees of CIL HQ covering issues in Vigilance, CVC and other Anti-Corruption Laws, Policies, manuals and guidelines of CIL, was held on 30.10.2018 at 3 PM. Total 52 participants have taken part in the event (Winners Transcript scan copy in CD as Annex – F4)
- e) **Motivational Speech of Shri P S Bawa, Advisor & Board member of Transparency International India** was organized on 31.10.2018 at 12 Noon. The event was attended by all employees of CIL HQ and their family members. (Photos in CD as Annex - F5).
- f) **Painting Competition** for wards studying up to Class VIII, of Employees of CIL HQ on this year theme- **“Pollution Free India” “प्रदुशन मक्तु भारत”**, was held on 03.11.2018 at 4 PM. Total participants were 16. (Painting scan copy & Photos in CD as Annex - F6).
- g) **Public Speaking Competition** for Employees of CIL HQ on topic - **“Zero Tolerance – Only way to Eradicate Corruption.” “शून्य सहनशीलता - भ्रष्टाचार को खत्म करने का एकमात्र तरीका”** was held on 02.11.2018 at 11 AM. Total 27 participants were taken part in the event. (Photos in CD as Annex - F7).
- h) **Elocution Competition** for wards of Employees of CIL HQ studying in Class IX to XII on topic **“Is education only to get job?” “शिक्षा केवल नौकरी पाने के लिए है”** was held on 03.11.2018 at 5 PM at Club House of CIL Residential Complex. Total 16 participants in the event. (Photos in CD as Annex - F8).
- i) **Online Employees Feedback Survey** has been conducted through link available in CIL Website.
- j) **Vendors/Suppliers/Service providers/Contractors Feedback meeting** was organized on 31.10.2018 at 3 PM. The meeting was Chaired by Shri RKL Reddy, GM (Vig), CIL and queries were addressed by Shri T K Mishra, GM(MM), CIL and Shri SS Sinha GM(Production), CIL & Sri SK Gupta, GM(Civil), CIL. (Scan Copy of attendance, minutes and Photos in CD as Annex - G).
- k) **Coal Consumers meet** was organized on 02.11.2018 at 3 PM. The queries of the participants were addressed by Dr. Anurag Garg, GM (Sales & Mktg.), CIL, Sri Krishan Battula GM (Quality Control), CIL and Shri RKL Reddy, GM (Vig), CIL. (Scan Copy of minutes and Photos in CD as Annex - H).
- l) **Concluding ceremony** with interactive session on this year VAW theme followed with Prize Distribution to the winners of the in-house events and outreach events in School/College was held on 15.11.18. (Photos in CD as Annex - I)

B. Outreach activities for Public in and around Kolkata-

- 1) **Banners-** 40 banners of size 6 ft x 4 ft has been displayed in prominent places across Kolkata and also in CIL CSR Projects. (Photos in CD as Annex - J1)
- 2) **Posters-** Posters with Anti-Corruption and Vigilance Awareness message displayed at residential complex of employees of CIL. (Photos in CD as Annex – J2)
- 3) **Pamphlets-** 3000 Pamphlets were distributed through News Papers in 3000 Households, Shops and Offices in Saltlake and Ultadanga Area.
- 4) **Use of Website** - Organization website has been used to propagate the messages of CVC and encouraging citizens to take e-pledge.
- 5) **E-pledge-** Link of CVC e-pledge has been placed in CIL website and citizens encouraged through above mentioned modes to take e-pledge. The message was also spread through Banners, posters and pamphlets.
- 6) **Static Slides in Movie Theater-** Two static slides with Anti-corruption message and request for e-pledge shown in Nazrul Tirtha Cinema Hall during week for 6 days before start of Movie and during Intermission. (Photos in CD as Annex – J3)
- 7) **Conducted online Stake Holders Feedback Survey** for Vendors/Customers/Suppliers/Contractors/ Service Provider of CIL and Subsidiaries.
- 8) **Outreach Programs/Events at School/Colleges-**
 - a) Debate Competition was organized at National Institute of Homeopathy, Saltlake, Kolkata on the topic "Rather fail with Honor then succeed with fraud" on 04.10.2018. (Photos in CD as Annex – K1)
 - b) Elocution Competition was organized on topic – "Duty of the youth is to challenge corruption "at Dr. APJ Abdul Kalam Govt. College, New Town on 05.10.2018. (Photos in CD as Annex – K2)
 - c) Elocution competition was organized at Techno India College of Technology, Saltlake on 09.10.2018. (Photos in CD as Annex – K3)
 - d) Poster Competition was organized at International Institute of Hotel Management, Saltlake on 10.10.18. (Photos in CD as Annex – K4)
 - e) Debate Competition was organized on topic – "Eradicate Corruption – Build a New India "at Rani Rashmoni High School, Kolkata on 11.10.2018. (Photos in CD as Annex – K5)
 - f) Painting Competition was organized on topic – "Eradicate Corruption – Build a New India"at Kendriya Vidyalaya – 2, Saltlake, Kolkata on 25.10.2018. (Photos in CD as Annex – K6)
 - g) Essay competition was organized on the topic "Role of Educational Institutes in Eradicating Corruption" at Narayana School Rajarhat on 30.10.2018. (Winners Transcript scan copy in CD as Annex – K7)

- 9) Integrity pledge was administered to students, faculties and teachers of schools and Colleges and during Gramsabhas to the Local Administration, Gram Panchayat Members and Villagers and to students during outreach programs in Schools & Colleges. (Photos in CD as Annex - L)
- 10)** Encouraging establishment of Ethics & Integrity Club at Schools & Colleges where outreach programs were taken up.
- 11) Awareness Gram Sabha was organized on 01.11.2018 at Lalpur Village, Digha Gram Panchayat, Purulia District and on 02.11.2018 at Sarbari Village, Sarbari Gram Panchayat, Purulia District with the help of CIL CSR Team. In addition to the administration of Integrity Pledge, several events were also organized for the children of the village and prizes were distributed to them. The program schedule copy is enclosed and Photos of the events are in CD. A Gram Sabha on 31.10.2018 was also organized at Jagun Kangkan Village and at Malugaon Village Tikak on 02.11.2018, where Gaon Panchayat and local residents of its area were present. They were also informed and sensitized about the importance of Vigilance awareness and the need for a change amongst the general public and other to eradicate corruption and other illegal practices. A talk on healthy lifestyle and Redressal of Grievance was also done during the gram sabha program for the villagers. Sweet packets were also distributed to all the villagers and school children present in the Sabha. (Photos in CD as Annex - M)