

# कोल इंडिया लिमिटेड

(महारत्ना कंपनी)  
(भारत सरकार का उपक्रम)  
"सर्वोत्कृष्ट अन्वेषण"

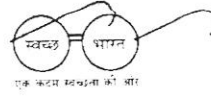
प्रेमइंद्र नं० 04, एमएआर प्लॉट नं० ए एफ-III

प्राधान्य एरिया-1ए, न्यू टाउन, राजमट  
कोलकाता-700 156 (पश्चिम बंगाल)

दूरभाष सं: 033 2324 6536

फैक्स सं: 033 2324 6527

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajamat

Kolkata-700156 (West Bengal)

Phone 033 2324 6536

Fax 033 2324 6527

Website: [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref.No: CIL/C-5B/JBCCI/JC/VDA/ 236

Dated: 26.04.2019

## OFFICE ORDER

To,  
The Chairman-cum-Managing Director, ECL, Sactoria  
The Chairman-cum-Managing Director, BCCL, Dhanbad  
The Chairman-cum-Managing Director, CCL, Ranchi  
The Chairman-cum-Managing Director, WCL, Nagpur  
The Chairman-cum-Managing Director, SECL, Bilaspur  
The Chairman-cum-Managing Director, NCL, Singrauli  
The Chairman-cum-Managing Director, MCL, Sambalpur  
The Chairman-cum-Managing Director, CMPDIL, Ranchi

### Sub: Revised Rate of VDA for the Contractor Workers as per Recommendations of Joint Committee w.e.f. 01.04.2019

The Ministry of Labour & Employment vide Order no.: F.No. 1/8(2)/2019-LS-II dated 27.03.2019 intimated the revised rate of Variable Dearness Allowance on the basis of average Consumer Price Index number for the preceding period of six months ending on 31.12.2018 reaching 303.33 from 288.33 (base 2001=100) and thereby resulting in an increase of 13.00 points for **Industrial Workers**.

Accordingly, in terms of clause (3) of Recommendations of the Joint Committee (JC), the rates of Variable Dearness Allowance payable per day w.e.f. 01.04.2019 (i.e. from 01.04.2019 to 30.09.2019) would be as under:-

Categories of employees	Rounded Off VDA to Next Rupee (Rs.) w.e.f. 01.04.2019
Unskilled	43.00
Semi-Skilled/Unskilled Supervisory	44.00
Skilled	46.00
Highly Skilled	48.00



Therefore, the Minimum Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.04.2019 will be as under:-

Categories of employees	Basic Rate of Wages (in Rs.) Per Day	VDA (in Rs.) Per Day w.e.f. 01.04.2019	Rate of Wages including VDA (in Rs.) Per Day w.e.f. 01.04.2019
Unskilled	787.00	43.00	830.00
Semi-Skilled/Unskilled Supervisory	817.00	44.00	861.00
Skilled	847.00	46.00	893.00
Highly Skilled	877.00	48.00	925.00

Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/995 dated 09/10/2018 and Recommendations dated 04.09.2018 of the Joint Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.

  
26/04/19  
(D. J. Nayak)  
General Manager (MP & IR)  


**Distribution:-**

1. Director (Finance)/Director (Marketing)/Director (Technical)/Director (Personnel & IR), CIL, Kolkata
2. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance, ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/ES), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Assam
8. General Manager (CMC), CIL, Kolkata
9. General Manager (F), CIL, Kolkata
10. General Manager (Admin.), CIL, Kolkata
11. General Manager (Civil), CIL, Kolkata
12. General Manager (System), CIL with a request to upload the O/O on Website of CIL
13. Senior Manager (P/IR), CIL, Kolkata