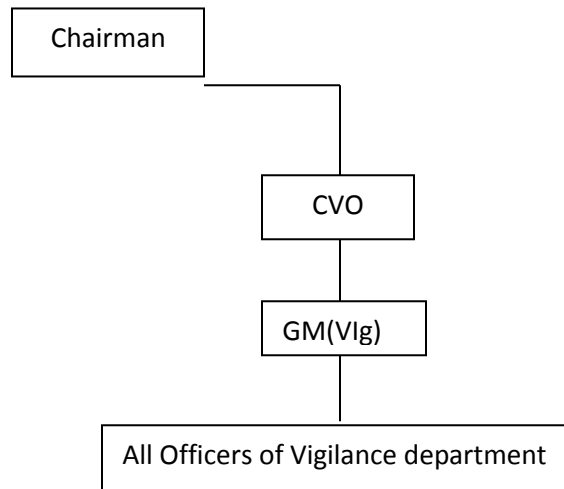


VIGILANCE SETUP IN COAL INDIA

The Vigilance Department at Coal India is headed by a full time CVO. The role of CVO is effective vigilance administration and CVO functions as an extension of the CVC in the company. At present there are 14 executives including one executive of E8 rank who has been designated as GM(Vig) and 14 non-executive in vigilance department. The executives working in Vigilance department are drawn from different disciplines. Number of executives of different disciplines, presently working at Coal India Vigilance is as following:

Mining - 5
Material Management – 3
System - 2
Personnel - 2
E&M - 1
Finance - 1
E&T-1
Secretarial - 1



All the Vigilance department of subsidiary companies are headed by full time CVOs and CVOs report to the CMDs of the subsidiary companies. GM(Vigilance) along with the officers in Vigilance department are under the administrative control of CVO of the subsidiaries.

