

Coal India Vigilance at a Glance

The Vigilance function within the Coal India Limited is an integral part of the management. The Vigilance Division of CIL is the nodal section for handling all vigilance matters of the CIL. It believes that with best practices, adequate controls and transparency in place, decisions taken will be professionally, efficiently, effectively and consistently, leading to the corporate excellence.

This Division is headed by Chief Vigilance Officer (CVO) at the CIL Corporate Office. He is assisted by General Manager and Group of Vigilance Officers experienced in various departments of the CIL. In addition to the Vigilance Division at the CIL Corporate Office, the Subsidiary Companies of CIL are headed by CVOs, who report to the CMD of the concerned Subsidiary Company. The Vigilance Division arranges vigilance seminars/training programmes/workshops for the benefit of employees working at CIL & Subsidiaries including IICM–Ranchi , RSOs and NEC–Margherita, Assam.

The CVO, on the basis of the investigations carried out, provides advice to the management to bring about qualitative improvement in the functioning of the Company. The CVO acts as a special advisor to the Chief Executive in all matters pertaining to vigilance. The CVO is also a link between the company and the agencies like MoC, DoPT, PMO, CBI, CVC, etc. on vigilance matters and also for sharing of the systemic improvements suggested and implemented in the Company.

The major work profile of the Division comprises: investigation of complaints received from MoC, CVC, PMO, CIL Management, Individuals and other sources; preventive vigilance like surprise inspections, regular surveillance/scrutiny of procurement and contract files and CTE's intensive examination reports; scrutiny of property returns of employees and coordination with the Central Vigilance Commission (CVC), Chief Technical Examiner (CTE), Central Bureau of Investigation (CBI), Ministry of Coal, etc.