

कोल इंडिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार का उपक्रम)

“कोल भवन”

प्रेमाइज़ नं० 04, एमएआर प्लॉट नं० ए एफ-III

एक्शन एरिया-1ए, न्यू टाउन, राजारहट

कोलकाता-700 156 (पश्चिम बंगाल)

टूल्फ़ोन नं०: 033 2324 6666 / 2324 8888

फ़ैक्स नं०: 033 2324 8000

वेबसाइट: www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

“Coal Bhawan”

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6666 / 2324 8888

Fax: 033 2324 8000

Website- www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

क्रमांक: CIL/C-5B/JBCCI/NE/VDA/307

दिनांक: 21.12.2020

कार्यालय जापन

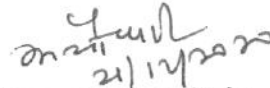
विषय: Payment of VDA to Non-Executive Cadre employees governed under “10th Wage Agreement for CIL & SCCL” for the period 01.12.2020 to 28.02.2021

In terms of Para 2.6.0 of 10th Wage Agreement, the Variable Dearness Allowance (VDA) is to be revised quarterly and paid on and from 1st March, 1st June, 1st September and 1st December of every year on the basis of average of AICPI Number for the quarter ending December (Oct-Dec.), March (Jan-March), June (Apr-June) & September (July-Sept.) respectively.

The AICPI Nos. during July 2020 to September 2020 were as under:

| Date from which payable | AICPI for the Quarter | | Increase over AICPI Number 6117 | Rate of DA per month |
|--------------------------|-----------------------|---------|---------------------------------|----------------------|
| | Month | AICPI | | |
| 01.12.2020 to 28.02.2021 | July 2020 | 7669.50 | 1598.15 | 26.1% |
| | August 2020 | 7715.15 | | |
| | September 2020 | 7760.81 | | |

The payment of above VDA will be for the period from 01.12.2020 to 28.02.2021 subject to instructions received, if any, from the appropriate authority.


(अजय कुमार चौधरी)

महाप्रबंधक (श्रमशक्ति एवम औस)

वितरण (ई मेल द्वारा):

1. Chairman-cum-Managing Director - ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
2. Director (P)/Director (F) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director (T/CRD), CMPDIL
4. GM/TS to Chairman, CIL Kolkata
5. GM, NEC/GM, CIL New Delhi
6. HOD, IICM Ranchi
7. GM (Finance)/ GM (P/EE), CIL Kolkata
8. GM (P), SCCL, PO: Kothugudem Collieries, Dist-Khammam (AP), Telangana
9. GM, Coal Controller's organization, 1, Council House Street, Kolkata-1
10. GM (Systems), CIL Kolkata-with a request to upload the Office Memorandum on CIL's website
11. TS to D (T)/ D (P&IR), CIL/ Dir (Fin.) / Dir. (Mktg.), CIL Kolkata
12. Dy. Manager (MP & IR), CIL