

कोल इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम)  
COAL INDIA LIMITED  
(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"  
PREMISE NO: 04, MAR, PLOT NO: AF-III  
ACTION AREA-1A, NEW TOWN, RAJHARHAT  
KOLKATA-700156 (WB)



एक महारतन कंपनी  
A Maharatna Company

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

PERSONNEL DIVISION  
POLICY CELL  
CIN:L23109WB1973GOI028844  
E-MAIL: policycell.cil@coalindia.in  
TEL: 033-7110 4271  
WEBSITE: www.coalindia.in

संदर्भ सं: CIL/C5A (PC)/PMS/539

दिनांक: 08.01.2021

सेवा में,

निदेशक (कार्मिक)

ईसीएल/ बीसीसीएल/ सीसीएल/ एसईसीएल/ एनसीएल/ एमसीएल/ डबल्यूसीएल

निदेशक (टी/ आर डी & टी), सीएमपीडीआई

**Sub: Publication of PRIDE ratings and opening of Online Appeal window for FY 2019-20**

Dear Sir,

With reference to the OM No. CIL/C5A (PC)/PMS/442 dated 29.06.2020, the PRIDE book of Executives for the FY 2019-20 are now available in the HRMS.

Further, as per OM No: CIL/C5A (PC)/PMS/2826 dated 08.05.2018, the Online Appeal window will also open in the HRMS w.e.f. 09.01.2021 for submission of appeal in respect of the published PRIDE ratings for the FY 2019-20. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. upto 23.01.2021. In case no appeal is received on or before 23.01.2021, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final. The appeal shall be restricted to specific, factual observations contained in the report on the assessments of achievements against targets, personal attributes, functional competencies and integrity.

This is for your kind information and onward communication to all executives.

भवदीय,

*(Handwritten signature)*  
08/01/21

(नीला प्रसाद)

महाप्रबंधक (कार्मिक / नीति)

वितरण:

1. The Director (M)/ Director (T)/ Director (P&IR)/ Director (F), CIL
2. The GM/TS to Chairman, CIL
3. The GM, NEC, Margherita
4. The GM (P/EE), CIL
5. The HOD, IICM
6. The GM (ICT), CMPDIL
7. The GM/ HOD (P/EE), ECL/ BCCL/ CCL/ NCL/ WCL/ SECL/ MCL/ CMPDI
8. Dy Mgr (P/PC), CIL: to upload this letter in CIL website under the head "Infobank/ Circulars/ PMS"