



COAL INDIA LIMITED
(A GOVT. OF INDIA ENTERPRISE MAHARATNA COMPANY)
"COAL BHAWAN"; 10, NETAJI SUBHAS ROAD, KOLKATA 700001
PHONE NO - 033 2248 8099 / 22424641 GRAM - COAL INDIA
FAX - 033 22100833/22310578, E-MAIL: pers_recruitment@coalindia.com
WEBSITE - www.coalindia.in

No.CIL:C5A(i):50254:Legal:770

Dated: 19th Sep, 2012

/ ORDER /

Consequent upon qualifying in the written test held on 14th August 2011 against Notification dated 8th March 2010 for Selection from non-executive to executive grade in Legal discipline and subsequent interviews in respect of shortlisted candidates held on 24th January 2012, at Kolkata, following departmental employees are hereby promoted / appointed as **Senior Officer (Legal) in E2 Grade** in the **scale of pay of Rs. 20600-46500/-** and other allowances as admissible and posted as such in the Company as indicated against their names, till further orders:-

SI No.	NAME (S/Sri)	ROLL NO	DOB	CATEGORY	COMPANY	EIS No.	Place Of Posting
1	D.K.TIWARI	5003-207002900	01-Sep-64	GEN	SECL	90305145	MCL
2	R.K.YADAV	5003-207003356	14-May-56	GEN	SECL	90305152	MCL
3	U.R.CHOUHAN	5001-207001155	01-Mar-60	SC	SECL	90305160	CCL
4	JAYANT KU. MISHRA	5002-207002089	25-Aug-69	GEN	MCL	90305178	SECL
5	SAROJ KUMAR SAHOO	5001-207001669	20-Jun-73	GEN	MCL	90305186	SECL
6	Y.K.SHANDILYA	5002-207002090	26-Sep-57	ST	SECL	90305194	ECL
7	DILLIP KUMAR PRADHAN	5002-207001894	01-Jul-66	GEN	MCL	90305202	ECL
8	MAHENDRA PRATAP	5003-207003355	17-Nov-66	SC	ECL	90305210	CCL

On promotion/appointment to the said executive cadre post in Legal Discipline, they will be on probation for a period of one year at the first instance. If their performance during the probation period is not found satisfactory, they will be reverted to their respective substantive post held by them before appointment/promotion in Executive grade.

The promotion/appointment of above employees will be effective on and from the date they assume charge of the promoted/higher post at the place of their posting to be decided by the respective Chairman-cum-Managing Director of the subsidiary company where they have been posted on

promotion/appointment. In case the employee fails to join the promoted/appointed post within **one month** from the date of issue of this promotion/ appointment order, the offer made will automatically stand cancelled.

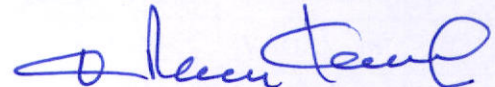
On promotion to the Executive grade the above employees will be governed by the Conduct Discipline and Appeal Rules,1978 of Coal India Limited as amended from time to time, for all the disciplinary matters and their all other service conditions will be the same as applicable to the Executive Cadre employee of Coal India Limited and its subsidiary companies.

The seniority position of the above employees in Executive grade will be determined according to the position assigned to them in the merit panel.

The aforesaid order of promotion/appointment shall be subject to final decision in WP (C) No.- 21979/2011 & 21980/2011 pending before Hon'ble High Court of Orissa, WP No.- 8009/2011 pending before Hon'ble High Court of Chattisgarh & any other petition/court cases pending before any court of law.

The above employees will furnish their original certificates in support of their educational/professional qualifications and in case of SC/ST candidates, caste certificate duly attested, for verification and also submit the attested photocopies of each at the time of joining at their place of posting for records. Incase anything is found adverse, they will be liable for disciplinary action as per extant rules of the company.

This issues with the approval of Competent Authority.



(K. Praveen Kumar)

General Manager (Personnel/ Recruitment)

Distribution:-

- 1 CMD- BCCL/SECL/WCL/CCL/MCL/NCL/CMPDI/ECL
- 2 Director(P&IR) /Director(Finance)/Director(Technical)/Director(Mktg.) CIL Kolkata
- 3 Director(P)/Director (Technical) BCCL/SECL/WCL/CCL/MCL/NCL/ECL
- 4 Director (Tech/Operations) CMPDI
- 5 CVO CIL Kolkata
- 6 TS to Chairman CIL Kolkata
- 7 CGM – NEC, Assam
- 8 GM (MP&IR) - CIL, GM (P/EE) - CIL, GM (P/Policy Cell) - CIL, GM (Admin) - CIL, CMPDIL, GM(Fin)-CIL, GM (Systems)-CIL
- 9 GM (EE) / Chief Manager (Personnel) BCCL/ CCL/ SECL/ WCL/MCL/ NCL/ ECL
- 10 Sr Manager (Pers) Centralized Cell CMPDI Ranchi
- 11 TS to D(P&IR) CIL Kolkata / Sr.ES to GM(P/EE) CIL Kolkata, TS to (D(T)-CIL
- 12 Employee concerned through respective CMD
- 13 Personal File /Guard File