

# कोल इण्डिया लिमिटेड

(महारत्न कम्पनी)

न्यू टाउन, राजारहाट, कोलकाता- 700 156

कॉर्पोरेट पहचान सं. L23109WB1973GOI028844

फोन: 033 22236615

कार्मिक विभाग

अधिकारी स्थापना/ सी आर सेल



(An ISO 9001:2015, ISO  
14001: 2015, ISO 50001:  
2011 Certified Company)

## Coal India Limited

(A Maharatna Company)

Coal Bhawan, New Town, Rajarhat

KOLKATA-700156 (WB)

WEBSITE : [www.coalindia.in](http://www.coalindia.in)

CIN No.L23109WB1973GOI028844

PERSONNEL DEPARTMENT  
EXECUTIVE ESTABLISHMENT/CR CELL

No.CIL/C-5A(CC)/NS-NF/Secttl / 121


Dated:27.10.17

### ORDER

Consequent upon Exoneration dated 03.03.2016 in Chargesheet dated 22/25.02.2012 , Sri C.B.Upare, EIS, 90281247, Asst Manager (Sectt) in E3 grade is hereby granted Notional Seniority with Notional Fixation w.e.f. 24.09.2015 at par with his immediate junior. His seniority shall be fixed below Sri Shib Kumar Paswan (90281221) and above Sri Chandra Manjhi, Asst Manager (Secttl), EIS -90281288.

However, actual financial benefits shall accrue from the date of joining to the higher post.

This issue with the approval of the Competent Authority.

  
(Renu Chaturvedi)  
Senior Manager (Personnel)

#### Distribution:

1. Chairman-cum-Managing Director,WCL
2. Director(P&IR), CIL
3. Director(P), WCL
4. Chief Vigilance Officer, CIL, Kolkata
5. GM/TS to Chairman, CIL, Kolkata
6. GM(ICT), CMPDIL / Dy GM(P/PC), CIL
7. GM(P/EE) - WCL
8. GM(Systems), CIL - with a request to upload the order on CIL website.
9. TS to Directors, CIL
10. CM(Sectl), Chairman's Secretariat/ AM(Sectl.), D(P&IR)'s Secretariat/GM(P)
11. Executives concerned (through EE Deptt. of concerned company)