

कोल इण्डिया लिमिटेड

महारत्न कम्पनी

(भारत सरकार का एक उपक्रम),

"कोल भवन", कार्मिक विभाग, 2 तल,

प्रेमिसेस न.04 एम.ए.आर., प्लॉट न.ए.एफ.111,

आक्सन एरिआ-1ए, निसु टाउन, राजारहाट,

कोलकाता-700156



Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

"COAL BHAWAN"

PERSONNEL DIVISION, 2ND FLOOR,

PREMISES NO.04 MAR, PLOT NO.AF-III,

ACTION AREA-1A, NEW TOWN,

RAJARHAT, KOLKATA - 700 156, W.B.

CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

Ref. No. CIL/C-5A (vi)/50717 (Exe)/D.A./ *B-662*

Dated: 16.08.2021

**OFFICE MEMORANDUM**

**Sub:** Payment of Dearness Allowance at revised rate in respect of Board Level as well as below Board Level Executives for the period from 01.07.2020 to 30.09.2020.

In terms of item No. V of O.M. No. CIL/C5A(PC)/Pay Revision 2017.2972 dated 08.08.2018 Dearness Allowance is payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July and 1<sup>st</sup> October in every year based on price increase above Quarterly Index Average 277.33 points as on 01.01.2017.

Accordingly, the D.A. is payable to the executive cadre employees in Board Level and below Board Level post for the period from 01.07.2021 to 30.09.2021 as under: -

Effective date	Average AICPI for the Quarter	Increase in AICPI over 277.33	Revised rate (%) D.A.
01.07.2021 to 30.09.2021	Points 341.76	Points 64.43	23.2 %

These rates would be applicable in the case of Board Level and below Board Level Executives governed under I.D.A. pattern whose pay have been revised w.e.f. 01.01.2017 as per DPE's O.M. dated 03.10.2018.

*[Signature]*  
16/08/2021  
वरीय प्रबंधक (कार्मिक/अधिस्था)

**Distribution:**

1. Director (Technical)/ Director (P&IR)/ Director(Finance)/ Director (Marketing)/, CIL
2. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CPMDIL.
3. Director (Personnel)/Director (Finance) of all subsidiaries.
4. Director (T/RD), CPMDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata
6. D(PAW), SCCL, Singareni Colliery, P.O. Kothagudem, AP...
7. GM/TS to CMD, CIL, Kolkata.
8. HOD, IICM, Ranchi.
9. GM(ERP), CIL, Kolkata
10. GM (MP&IR), CIL, Kolkata.
11. GM (F), CIL, Kolkata/HOD (IA), CIL, Kolkata.
12. GM, CIL, New Delhi/GM, DCC, Dankuni. / GM, NEC, Margherita, Assam.
13. HOD (System)), CIL, Kolkata with a request to upload the same in CIL Website.
  1. Soft Copy E-mailed
14. Chief Manager (Finance/Estb.)/(Finance/PF)/(Finance/Cash), CIL, Kolkata.
15. All RSOs/All Divisional Heads/All Wing Heads of C5A, CIL.
16. Asstt.Manager (Secretarial) to Director (P&IR)/GM (P), CIL, Kolkata.
17. Guard file.