

कोल इण्डिया लिमिटेड

महारात्न कम्पनी

(भारत सरकार का एक उपक्रम),

"कोल भवन", कर्मिक विभाग, 2 तल,

प्रेमिसेस न.04 एम.ए.आर., प्लॉट न.ए.एफ.111,

आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,

कोलकाता-700156



Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

"COAL BHAWAN"

PERSONNEL DIVISION, 2ND FLOOR,

PREMISES NO.04 MAR, PLOT NO.AF-III,

ACTION AREA-1A, NEW TOWN,

RAJARHAT, KOLKATA - 700 156, W.B.

CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001 : 2011 Certified Company)

No. CIL/C5A(iv)/Dir(P&IR)CIL/VRanjan/ B-583

Dated 26.07.2021

ORDER

In pursuance of letter No. 21/06/2020-BA/ESTABLISHMENT dated 26th July, 2021 from Under Secretary to the Govt. of India, Ministry of Coal, New Delhi conveying approval of the President and in pursuance of Articles of Association of Coal India Limited (CIL), Shri Vinay Ranjan, Director (Personnel), Eastern Coalfields Limited (ECL) has been appointed as Director (Personnel & Industrial Relations), Coal India Limited (CIL) in Schedule 'A' of the CPSE, in the scale of pay of Rs.1,80,000-3,40,000/- for a period of five years with effect from the date of his assumption of charge of the post, or till the date of his superannuation, or until further orders, whichever is earliest subject to the condition that after the expiry of the first year the performance of Shri Ranjan will be reviewed to enable the Government to take a view regarding continuance or otherwise for the balance period of tenure.

His appointment to the said post will be effective from the date on which Shri Ranjan takes over charge of the said post. However, his appointment as Director (Personnel & Industrial Relations), Coal India Limited (CIL) for the said period is made on contract basis and the Government will have the option to terminate his services with three months' notice or with three months' pay in lieu thereof.

As stipulated in DPE's O.M. No. 18(21)/98-GM-GL-73 dated 20th October, 2005, if Shri Ranjan does not join the post he shall be debarred for a period of two years from the date of offer of appointment, from being considered for Board Level posts in any CPSE. The debarment would be applicable to all CPSE's other than the one to which the candidate belongs.

Detailed terms and conditions of appointment of Shri Ranjan as Director (Personnel & Industrial Relations), CIL will be issued in due course of time after receipt of his Last Pay Certificate (LPC).

The appointment of Shri Vinay Ranjan is subject to the final outcome of WP(S) No.10800/2019 in the High Court of Chhattisgarh.

Shri Vinay Ranjan will assume the charge of the post of Director (Personnel & Industrial Relations), CIL in Schedule 'A' of CPSE in the pay of Rs.1,80,000-3,40,000/- and submit his joining report to Chairman-cum-Managing Director, CIL under intimation to Ministry of Coal.

(Tripti Parag Shaw)

General Manager (Personnel) CIL

Distribution-

1. Chairman-cum-Managing Director, CIL, Kolkata
2. Director (Technical)/Director (Marketing)/Director (P&IR)/Director (Finance) CIL Kolkata
3. CMDs, NCL/ECL/SECL/CCL/BCCL/WCL/MCL/CPMDIL
4. CVO, CIL, Kolkata.
5. D(P)/D(T)/D(F), ECL/BCCL/CCL/WCL/SECL/ MCL/NCL
6. D(T/P&D) CMPDIL
7. Shri Vinay Ranjan, Director(P) ECL
8. Shri Sanjib Bhattacharya, Under Secretary to Govt. of India, Ministry of Coal, New Delhi- This has reference to letter No. 21/06/2020-BA/ESTABLISHMENT dated 26.07.2021
9. ED(Coordination)/TS to Chairman, CIL, Kolkata
10. All EDs/HODs, CIL, Kolkata
11. Company Secretary, CIL, Kolkata
12. HoD, IICM, Ranchi
13. HoD(Systems), CIL Kolkata- with a request to upload in the CIL website
14. GM I/c, CIL, N. Delhi /GM (NEC), Margherita
15. HOD(P-EE) ECL
16. HOD(P)/TS to Director (P&IR), CIL, Kolkata
17. Senior Manager (P), C5A(iv), EE Div, CIL Kolkata
18. Personal file copy to...