

कोल इण्डिया लिमिटेड  
महारत्न कम्पनी  
(भारत सरकार का एक उपक्रम),  
"कोल भवन", कर्मिक विभाग, 2 तल,  
प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111,



आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,  
कोलकाता-700156

Coal India Limited  
A Maharatna Company  
(A Govt. of India Enterprise)  
"COAL BHAWAN"  
PERSONNEL DIVISION, 2ND FLOOR,  
PREMISES NO.04 MAR, PLOT NO.AF-III,  
ACTION AREA-1A, NEW TOWN,  
RAJARHAT, KOLKATA - 700 156, W.B.

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

Ref. No. CIL/C-5A(v)/CRC/NS /Mining 1<sup>st</sup> /E4 / B-503

Dated: 01<sup>st</sup> July 2021

### OFFICE ORDER

In pursuance of order dated 22.12.2017 of the Hon'ble High Court of Calcutta in APO No 368 of 2017/W.P. No 1064 of 2015 (RS Wadhai & Ors Vs CIL & Ors.) & orders dated 05.02.2018 in WP No.14212(W) of 2012 (Giridhari Mondal & Ors VS UOI & Ors) with WP 11044(W) of 2012(Arun Kumar Singh -vs- Union of India & Ors.) , General Manager (P/PC), issued an order no. CIL:C-5A(PC)/CCC/47 dated 13.02.2019.

In pursuance of the said office order No: 47 dated 13.02.2019, GM(P/Rectt) ,CIL vide various orders granted deemed placement in E-3 grade to the departmental non-executives who were promoted/appointed through DPC to Executive Cadre from the next date of successful completion of one-year probation period in E-2 grade. The following executives of Mining Discipline, who were recently promoted to E4 grade vide office order no. 328 dated 13.05.21 are hereby granted Notional Seniority & Notional Fixation in E4 grade 1<sup>st</sup> class channel from the date mentioned against each.

| S.N. | EIS      | NAME(S/SRI)            | Gr. | COMP | Notional placement in E4 grade in 1 <sup>st</sup> class channel |
|------|----------|------------------------|-----|------|---|
| 1    | 90214131 | MAHESH TUKARAM SATPUTE | E4  | WCL  | 30.09.2014  |
| 2    | 90213562 | JASHOBANTA MISHRA      | E4  | MCL  | 30.09.2014  |

No arrears will be paid on account of such Notional Seniority & Notional Pay fixation. Their inter-se seniority shall be determined as per extant norms.

This issues with the approval of the Competent Authority.

*(Tripti P Shaw)*  
General Manager (P/EE)

#### Distribution

1. CMD, MCL/WCL.
2. Director (Tech.)/Director (Marketing)/Director (P&IR)/Director (Fin.), CIL, Kolkata
3. D (P)/D(T)/, MCL/WCL.
4. Chief Vigilance Officer, CIL, Kolkata.
5. ED(Co-ordination)/TS to Chairman, CIL, Kolkata.
6. GM (P/PC), CIL, Kolkata.
7. GM(P/EE) MCL/WCL
8. HOD (Systems),CIL, Kolkata- with a request to upload the said order in CIL website
9. TS to Director (P&IR)/TS to Director (T), CIL.
10. Executives concerned- Through respective EE deptt.
11. DM (Sectt.) to Chairman/D (Tech.)/D (M)/D (P&IR)/D (F), CIL.