



**COAL INDIA LIMITED  
"COAL BHAWAN"  
10 NETAJI SUBHAS ROAD  
KOLKATA – 700001**

No. CIL/C-5A(PC)/Pay Revision (NPA)/ 39

Date : 27.02.2012

**OFFICE ORDER**

Sub : **Non – Practicing Allowance (NPA) for Executives of Medical Discipline of CIL & its Subsidiaries**

The Board of Directors of CIL in their 277<sup>th</sup> meeting held on 30.01.2012 has approved the following :

- a) Non Practicing Allowance be paid to Medical Executives @ 25% of basic w.e.f 26<sup>th</sup> November 2008 and it will not be considered as pay for the purpose of calculating other benefits as per DPE's O.M dated 1<sup>st</sup> June'2011 and
- b) Any amount paid excess to the Medical Executives of CIL treating NPA as part of pay w.e.f. 1<sup>st</sup> Jan.'2007 is to be recovered as per the DPE's OM dated 1<sup>st</sup> June' 2011.

**The payment / recovery of non-practicing allowance shall be regulated accordingly.**

The clause 10 (i) (c) of CIL's OM No.CIL/C-5A(vi)/005/35/1210 dated 02/07.05.2009 vide which the revision of pay of Board Level & below Board Level executives of CIL & its subsidiary companies w.e.f. 01.01.2007 was circulated stands amended accordingly.

This is further to CIL's OM No. CIL/C-5A(PC)/Pay Revision/43 dated 18.06.2011 and office order No.CIL/C-5A(vi)/GM(P)'Sectt/56/G dated 13.10.2011 on the same subject.

This issues with the approval of Competent Authority.

  
(M Nazir Ali) 27/2/12  
General Manager (P/PC)

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