



**COAL INDIA LIMITED**  
**"COAL BHAWAN"**  
**10 NETAJI SUBHASH ROAD**  
**KOLKATA - 700001**

No. CIL/C-5A (vi)/CCC/1589

Date: 14.06.2011

**OFFICE ORDER**

**Sub: Guidelines for Promotion of Executives from E6 to E7 Grade**

Vide Office Order No. CIL/C-5A(vi)/ CC/1580 dated 03/05.05.2011 the guidelines for promotion of Executives from E6 to E7 grade were issued in pursuance to the direction of Board of Directors of CIL in their 257<sup>th</sup> Meeting held on 31<sup>st</sup> May & 1<sup>st</sup> June 2010 at Kolkata.

Further it has been decided that the inter-se-seniority of the executives to be promoted against the vacancies to E7 grade based on the merit panel drawn by the DPC would remain same or unchanged as existing in the E6 grade, irrespective of their panel position.

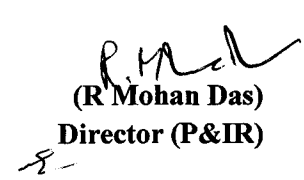
Accordingly, **Clause E** of the above guidelines is modified and shall be read as follows:

*"E. On the basis of Total Marks calculated by addition of marks obtained in EER, Length of Service and Qualification, the final merit list shall be drawn up in descending order and promotions shall be made from this list in the order of merit subject to Vigilance/Safety/departmental clearance and vacancy.*

*After deriving the merit as per the above, if there is a tie, then the executive who is senior in the seniority list in the existing grade will be placed higher and the junior will follow.*

*However, the inter-se-seniority of the executives to be promoted against the vacancies to E7 grade based on the merit panel drawn by the DPC would remain same or unchanged as existing in the E6 grade, irrespective of their panel position and promotion order issued accordingly."*

This issues with the approval of Competent Authority.

  
(R Mohan Das)  
Director (P&IR)

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