

JOINT BIPARTITE COMMITTEE FOR THE COAL INDUSTRY
COAL INDIA LIMITED
"COAL BHAWAN"
PREMISE NO. 04 - MAR
PLOT NO. AF - III, ACTION AREA - 1A
NEW TOWN, RAJARHAT
KOLKATA-700 156

Ref. No: CIL/C-5B/JBCCI-X/Clarification/816

Date: 31.07.2018

OFFICE MEMORANDUM

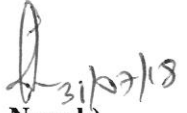
Sub: Clarification on I.I. No. 7 dated 18.11.2017 of "10th Wage Agreement for CIL and SCCL"

Clarifications sought by Subsidiaries of CIL on grant of special leave to employees suffering from diseases mentioned under Clause 6.5.2 of I.I. No. 7 dated 18.11.2017 of "10th Wage Agreement for CIL and SCCL" were discussed in the first Meeting of Standardization Committee of JBCCI-X.

After detailed deliberations on the matter it was agreed as under:-

"Company's Medical Board shall recommend the grant of Special Leave as per Clause 6.5.2 of "10th Wage Agreement for CIL and SCCL" for a period not more than 3 months in one spell which can be extended in subsequent spells of three months each after examination and recommendations of Company's Medical Board."

You are requested to take necessary action to implement the above provisions.


(D. J. Nayak)

General Manager (MP & IR), CIL/
Convener- Standardization Committee of JBCCI-X

Distribution:-

1. All Members & Alternate Members of JBCCI-X.
2. Chairman, CIL, Kolkata
3. Chairman-MD, SCCL, P.O.-Kothagudem Collys., Distt. Khammam (AP)
4. Director (Finance)/Director (Technical)/Director (Marketing), CIL, Kolkata.
5. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
6. Director(F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
7. Director (T/ES), CMPDIL, Ranchi.
8. Director (P/A&W), SCCL, P.O.-Kothagudem Collys., Distts. Khammam (AP).
9. Director (F), SCCL, P.O.-Kothagudem Collys., Distts. Khammam (AP).
10. Chief Vigilance Officer, CIL, Kolkata.
11. HOD, IICM, Kanke Road, Ranchi.
12. GM/TS to Chairman, CIL, Kolkata.
13. General Manager, NEC
14. General Manager (F), CIL, Kolkata.
15. GM (P/Welfare)/ GM (P/EE/Appeal)/GM (P/PC/Rectt.)/GM (MP & IR), CIL, Kolkata
16. Chief Manager (Pers.), CIL, New Delhi.
17. All Regional Sales Managers, CIL.
18. Senior Manager (Estt./Bill)/(P/AW) CIL, Kolkata
19. Sr. Manager (MP & IR), CIL, Kolkata
20. File

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Ref. No: CIL/C-5B/JBCCI-X/I.I. No. 12/813

Date: 31.07.2018

OFFICE MEMORANDUM

Sub: Clarification on I.I. No. 12 dated 22.12.2017 of "10th Wage Agreement for CIL and SCCL"

Clarifications sought by Subsidiaries/establishments of CIL on implementation of I.I. No. 12 dated 22.12.2017 of "10th Wage Agreement for CIL and SCCL" were discussed in the first Meeting of Standardization Committee of JBCCI-X.

After detailed deliberations on the matter queries were clarified as under:-

1. There is no requirement of taking any kind of leave for being eligible to avail benefits as per I.I. No. 12.
2. No proof of journey is required to be submitted for availing benefit as per I.I. No. 12.
3. Employee can avail the benefits of visit to home town irrespective of place of posting and home town.
4. All types of authorized leaves shall be included while determining eligibility of attendance of 190/240 days as per Clause 7.1.1 of I.I. No. 12.
5. Either of the spouse (husband or wife) posted in any establishment of CIL/Subsidiaries/SCCL will be eligible to avail the benefits under the scheme and not both.
6. It was further clarified that Employees can avail facility of either "Visit to Home Town" or "Bharat Bhraman" in a year. However, they can avail both the facilities once in the block of 4 years. The block years will continue to be reckoned as per previous scheme.

You are requested to take necessary action to implement the above provisions.


(D. J. Nayak)

General Manager (MP & IR), CIL/

Convener- Standardization Committee of JBCCI-X

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1. All Members & Alternate Members of JBCCI-X.
2. Chairman, CIL, Kolkata
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