

# कोल इंडिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार का उपक्रम)

“कोल भवन”

प्रेमइज नं. 04, एमएआर प्लॉट नं. ए एफ-III

एवशन एरिया-1ए, न्यू टाउन, राजारहत

कोलकाता-700 156 (पश्चिम बंगाल)

दूरभाष सं: 033 2324 6666/ 2324 8888

फैक्स सं: 033 2324 8000

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)



**Coal India Limited**

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

“Coal Bhawan”

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6666 / 2324 8888

Fax: 033 2324 8000

Website- [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

क्रमांक: CIL/C-5B/JBCCI/NE/VDA/531

दिनांक: 10.12.2019

## OFFICE MEMORANDUM

**विषय: Payment of VDA to Non-Executive Cadre employees governed under “10th Wage Agreement for CIL & SCCL” for the period 01.12.2019 to 29.02.2020**

In terms of Para 2.6.0 of 10th Wage Agreement, the Variable Dearness Allowance (VDA) will be revised quarterly and paid on and from 1st March, 1st June, 1st September and 1st December of every year on the basis of average of AICPI Number for the quarter ending December (Oct-Dec.), March (Jan-March), June (Apr-June) & September (July-Sept.) respectively.

The AICPI Nos. during July 2019 to September 2019 were as under: -

| Date from which payable  | AICPI for the Quarter |         | Increase over AICPI Number 6117 | Rate of DA per month |
|--------------------------|-----------------------|---------|---------------------------------|----------------------|
|                          | Month                 | AICPI   |                                 |                      |
| 01.12.2019 to 29.02.2020 | July 2019             | 7281.46 | 1194.90                         | 19.5%                |
|                          | August 2019           | 7304.29 |                                 |                      |
|                          | September 2019        | 7349.94 |                                 |                      |

The payment of above VDA will be for the period from 01.12.2019 to 29.02.2020.

देविल कुमार पाण्डेय/10.12.2019  
महाप्रबंधक (भ्रमशक्ति एवं औस)

### Distribution:

1. CMD- ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
2. Director (P)/Director (F)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director (T/P & D), CMPDIL
4. GM/TS to Chairman, CIL Kolkata
5. GM, NEC; GM, CIL New Delhi
6. HOD, IICM Ranchi
7. GM (Finance)/ GM (P), CIL Kolkata
8. GM (P), SCCL, PO: Kothugudem Collieries, Dist-Khammam (AP), Telangana
9. GM, Coal Controller's organization, 1, Council House Street, Kolkata-1
10. GM (Systems), CIL Kolkata-with a request to upload the Office Memorandum on CIL's website
11. All RSOs, Coal India Ltd.
12. Sr Manager (MP & IR), CIL
13. AM (Sectt.) to D (P&IR), CIL/ Dir (Fin.) / Dir. (Mktg.) / Dir. (Tech.), CIL Kolkata