



COAL INDIA LIMITED
"COAL BHAWAN"
PREMISE NO.-04 MAR
PLOT NO.-AF-III, ACTION AREA-1A
NEW TOWN, RAJARHAT
KOLKATA-700156 (W.B.)

No: CIL/C-5B/JBCCI/HPC/426

Dated: 09.11.2016

OFFICE ORDER

To,

The Chairman-cum-Managing Director,	ECL,	Sanctoria
The Chairman-cum-Managing Director,	BCCL,	Dhanbad
The Chairman-cum-Managing Director,	CCL,	Ranchi
The Chairman-cum-Managing Director,	WCL,	Nagpur
The Chairman-cum-Managing Director,	SECL,	Bilaspur
The Chairman-cum-Managing Director,	NCL,	Singrauli
The Chairman-cum-Managing Director,	MCL,	Sambalpur
The Chairman-cum-Managing Director,	CMPDIL,	Ranchi

Sub: Revised Rate of DA for the Contractor's Workers engaged in Mining Activities

The Ministry of Labour & Employment vide order No. 1/43(2)/2016-LS-II dated 30/09/2016 revised the rates of Variable Dearness Allowance on the basis of Average Consumer Price Index No. for the preceding period of 06 months ending on 30.06.2016 reaching 271.16 from 202.83 (Nil) (Base 2001=100) and thereby resulting in an increase of 68.33 points for industrial workers. This order shall come in force w.e.f. 01.10.2016.

In terms of clause (b) of recommendation of High Power Committee (HPC), the rates of variable dearness allowance including rates of wages for contractor's workers engaged in mining activities as per the recommendation of HPC, in which it is defined under section 2(h), (j) and (k) of Mines Act 1952 including washery, CHP and railway sidings, the rate of VDA payable per day w.e.f. 01.10.2016 will be as under: -

Categories of employees	Rounded off VDA to Next Rupee (Rs.) w.e.f. 01.10.2016 (Rs.)
Unskilled	41.00
Semi Skilled/ Unskilled Supervisory	51.00
Skilled	61.00
Highly SKilled	71.00

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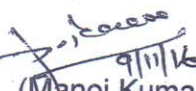
Therefore, the minimum rates of wages showing the basic rates and variable dearness allowance payable w.e.f. 01.10.2016 will be as under: -

Categories of employees	Rates of Wages including VDA (in Rs.) Per day w.e.f. 01.10.2016
Unskilled	$\frac{464.00+41.00}{505}$
Semi Skilled/ Unskilled Supervisory	$\frac{494.00+51.00}{545}$
Skilled	$\frac{524.00+61.00}{585}$
Highly SKilled	$\frac{554.00+71.00}{625}$

Other terms and conditions mentioned in the recommendations of the High Power Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.


(Manoj Kumar)
Senior Manager (Pers./JBCCI)

Distribution:

1. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
2. Director (Finance), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director (RD & T), CMPDIL, Ranchi
4. Director (Pers.&IR)/Director (Fin.)/Director (Tech.)/Director (Mktg.), CIL, Kolkata
5. Chief Vigilance Officer, CIL, Kolkata
6. CGM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Guwahati, Assam
8. General Manager (Finance), CIL, Kolkata
9. General Manager (System), CIL with a request to kindly upload the office order on the website of CIL
10. Chief Manager (P/IR), CIL, Kolkata