

कोल इण्डिया लिमिटेड

10, नेहाजी सुभाष रोड, कोलकाता-700001
फोन: 033 2248 8099, फेक्स: 033 2243 5316
www.coalindia.in



Coal India Limited

10, N S ROAD, KOLKATA - 700001, W.B
PHONE, 033 2248 8099, FAX, 033-2243 5316
www.coalindia.in

Ref No.: CIL/C5A(PC)/BSC-PMS/139

Date 10.04.2014

OFFICE MEMORANDUM

Sub: Modification in the schedule of Final Assessment of PMS rating in respect of executives upto E-7 Grade for the year 2013-2014.

The Balanced Scorecard linked Performance Management System was implemented w.e.f. 2013-14 vide Office Memorandum No CIL/C-5A(PC)/BSC/277 dated 26.3.2013 issued by the Director(P&IR), CIL, Kolkata.

The PMS Manual had specific time schedule for Final Review and Final Rating & Moderation for the year 2013-14, which is now being modified as mentioned below against each activity :-

Sr.No.	Activity	Existing Time Schedule	Modified Time Schedule
1.	Final Review	1 st April, 2014 to 30 th April, 2014	1 st June, 2014 to 30 th June, 2014
2	Final Rating & Moderation	31 st May, 2014	31 st July, 2014

This issues with the approval of the Competent Authority

Yours faithfully,


(M. Nazar Ali) 10/4/14
General Manager (P/PC)

Distribution :

- 1 CMDs of ECL, BCCL, CCL, WCL, SECL, NCL, MCL, CMPDIL
- 2 Director(P&IR)/Director(Marketing)/Director(Technical)/Director(Finance), CIL
- 3 D(P)s of all Subsidiary Companies
- 4 D(T/ES), CMPDIL, Ranchi
- 5 CVO, CIL, Kolkata
- 6 ED In charge, IICM, Ranchi
- 7 CGM/TS to Chairman, CIL, Kolkata
- 8 GM(Per/EE)/HOD(EE), ECL, BCCL, CCL, WCL, SECL, NCL, MCL, CMPDIL, CIL
- 9 All Head of the Departments of CIL Hqrs. Kolkata
- 10 GM, CIL, New Delhi/GM, NEC, Margherita
- 11 GM(Telecom), CIL with a request to upload the same in CIL website under Circulars
- soft copy emailed.
- 12 All Regional Sales Managers, CIL
- 13 TS to D(P&IR)/D(T)/D(M)/D(F), CIL, Kolkata