



COAL INDIA LIMITED
"COAL BHAWAN"
10 NETAJI SUBHAS ROAD
KOLKATA – 700001

No. CIL/C-5A(PC)/Pay Revision/195

Date : 02.06.2014

OFFICE MEMORANDUM

Sub : Revision of pay of Board level and below Board level executives of CIL and its subsidiary Companies w.e.f. 01.01.2007.

Reg : Perks & Allowance

The Nomination & Remuneration Committee of CIL in their meeting held on 06.05.2014, reviewed the deduction of 1% of basic pay as Compulsory adjustable from the 50% perks and allowance against the facilities of hospitals, colleges, schools, clubs etc. for the financial year 2010-11 & 2011-12 in terms of CIL's OM No. CIL/C-5A(vi)/005/35/1210 dated 02/07.05.2009.

The actual expenses were found less than the corpus of 1% as deducted for the financial year 2010-11 & 2011-12 and it was decided to continue to deduct 1% of basic pay as Compulsory adjustable from the 50% perks and allowance against the facilities of hospitals, colleges, schools, clubs etc. for the next two years i.e. 2012-13 & 2013-14.


(M Nazar Ali)
General Manager (P/PC)

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