

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

कोल भवन, कार्मिक विभाग, 2 तल,
प्रेमिसेस न.04 एम.ए.आर., प्लट न.ए.एफ.111,
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,
कोलकाता-700156

Website: www.coalindia.in



एक महारत्न कंपनी
A Maharatna Company

Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

"COAL BHAWAN"

PERSONNEL/EE Div., 2ND FLOOR

Premise No. 04, MAR, Plot No. AF-III

Action Area-1A, Newtown, Rajarhat

KOLKATA-700156 (WB)

CIN: L23109WB1973GOI028844

E-Mail: gmpers.cil@coalindia.in

Tel: 033-7110 4228

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (CRC)/PMS/B-4129

दिनांक: 24.05.2022

कार्यालय ज्ञापन

विषय: Appraisal schedule of PAR/PRIDE for the FY 2021-22

The following schedules will be followed for the final appraisal of Online PRIDE and PAR in respect of the FY 2021-22

| PRIDE 2021-22 Review | | | |
|--|---------------------|---|---|
| Task | Responsibility | Normal Timeline | Extended Timeline with penalty |
| Self-Appraisal | Executive concerned | 1 st to 30 th June, 2022 | 1 st to 5 th July, 2022 |
| Appraisal by Reporting Authority under PRIDE | Reporting Authority | By 10 th July, 2022 | 11 th to 15 th July, 2022 |
| Review by Reviewing Authority under PRIDE | Reviewing Authority | By 20 th July, 2022 | 21 st to 25 th July, 2022 |
| Final Review by Accepting Authority under PRIDE | Accepting Authority | From 26 th July to 10 th August, 2022 | |
| Publication of PRIDE ratings | | By 15 th August, 2022 | |
| Appeal Disposal | | By 15 th October, 2022 | |
| Publication of final PRIDE ratings after appeal disposal | | By 20 th October, 2022 | |

| PAR 2021-22 Review | | |
|--|---------------------|--|
| Task | Responsibility | Normal Timeline |
| Self-Appraisal | Executive concerned | 1 st June to 31st October, 2022 |
| Appraisal by Reporting Authority under PAR | Reporting Authority | By 15 th November, 2022 |
| Review by Reviewing Authority under PAR | Reviewing Authority | By 30 th November, 2022 |
| Final Review by Accepting Authority under PAR | Accepting Authority | By 15 th December, 2022 |
| Publication of PAR ratings | | By 20 th December, 2022 |
| Appeal Disposal | | By 20 th February, 2023 |
| Publication of final PAR ratings after appeal disposal | | By 25 th February, 2023 |

The system will be active from 01.06.2022 for appraisal and all executives are requested to complete their appraisal process as per the above schedule.

भवदीय

(सुरापुरेड्डी वी. रवींद्रनाथ) 24/5/22
मुख्य प्रबंधक (कार्मिक) / विभागाध्यक्ष (अधि. स्था)

ई-मेल के माध्यम से वितरण:

1. Director(T)/ Director(P&IR)/ Director(F)/ Director(M), CIL
2. CMD, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CMPDIL
3. CVO, CIL
4. Director(P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. Director(T/ CRD), CMPDIL
6. ED (Coordination), CIL
7. GM/ HOD (P/EE), CIL/ Subsidiaries
8. HOD, IICM
9. GM, NEC
10. GM (ICT), CMPDIL- with a request to ensure smooth functioning of the system during the entire schedule
11. GM, NDLO
12. GM(System), CIL- with a request to arrange to upload the circular in CIL website under Info Bank/Circulars/Online PMS