

कोल इंडिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार का उपक्रम)

“कोल भवन”

प्रेमाङ्ग नं० 04, एमएआर प्लॉट नं० ए एफ-III

एवशन एरिया-1ए, न्यू टाउन, राजारहट

कोलकाता-700 156 (पश्चिम बंगाल)

दूरभाष सं: 033 2324 6536

फैक्स सं: 033 2324 6527

वेबसाइट: www.coalindia.in



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

“Coal Bhawan”

Premises No. 04, MAR Plot No. AF-

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website- www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref.No: CIL/C-5B/JBCCI/HPC/VDA/651

Dated: 23.04.2018

OFFICE ORDER

To,

The Chairman-cum-Managing Director,	ECL,	Sactoria
The Chairman-cum-Managing Director,	BCCL,	Dhanbad
The Chairman-cum-Managing Director,	CCL,	Ranchi
The Chairman-cum-Managing Director,	WCL,	Nagpur
The Chairman-cum-Managing Director,	SECL,	Bilaspur
The Chairman-cum-Managing Director,	NCL,	Singrauli
The Chairman-cum-Managing Director,	MCL,	Sambalpur
The Chairman-cum-Managing Director,	CMPDIL,	Ranchi

Sub: Revised Rate of DA for the Contractor Workers engaged in Mining Activities

The Ministry of Labour & Employment vide Order no.: F.No. 1/10 (2)/2018-LS-II dated 3rd April 2018 revised the rates of Variable Dearness Allowance on the basis of Average Consumer Price Index No. for the preceding period of 06 months ending on 31.12.2017.

Accordingly, in terms of clause (b) of Recommendations of High Power Committee (HPC), the rates of Variable Dearness Allowance including rates of Wages for Contractors' Workers engaged in Mining activities as per the recommendations of HPC, in which it is defined under Section 2 (h), (j) and (k) of Mines Act, 1952 including Washery, CHP and Railway Sidings, the rate of VDA payable per day w.e.f. 01.04.2018 (i.e. from 01.04.2018 to 31.10.2018) would be as under:-

Categories of employees	Rounded Off VDA to Next Rupee (Rs.) w.e.f. 01.04.2018
Unskilled	144.00
Semi-Skilled/Unskilled Supervisory	180.00
Skilled	215.00
Highly Skilled	251.00



Therefore, the Minimum rates of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 will be as under:-

Categories of employees	Rate of Wages including VDA (in Rs.) Per Day w.e.f. 01.04.2018
Unskilled	$\frac{464.00+144.00}{608}$
Semi-Skilled/Unskilled Supervisory	$\frac{494.00+180.00}{674}$
Skilled	$\frac{524.00+215.00}{739}$
Highly Skilled	$\frac{554.00+251.00}{805}$

Other terms and conditions mentioned in the Recommendations of the High Power Committee shall remain the same.

It is requested to take necessary action to implement the same.

This issues with the approval of the Competent Authority.


23/04/18
(D. J. Nayak)
General Manager (MP & IR)


Distribution:-

1. Director (Finance)/Director (Marketing)/Director (Technical)/Director (Personnel), CIL, Kolkata
2. Director (Personnel), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance, ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/ES), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC
8. General Manager (F), CIL, Kolkata
9. General Manager (System), CIL with a request to upload the O/O on Website of CIL
10. General Manager (Admin.)/ General Manager (Civil), CIL
11. Dy. Manager (P/IR), CIL