



COAL INDIA LIMITED - A Maharatna company

(A Govt. of India Enterprises)

“COAL BHAWAN”

Premises No. 04, MAR, Plot No. AF-III

Action Area - 1A, New Town, Rajarhat, Kolkata - 700156

WEBSITE – [www.coalindia.in](http://www.coalindia.in)

Ref. No. CIL/C-5A (vi)/50717 (Exe)/D.A./ B-486

Dated: 18th January, 2016.

**OFFICE MEMORANDUM**

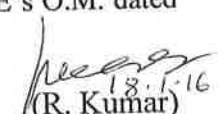
Sub: Payment of Dearness Allowance at revised rate in respect of Board Level as well as below Board Level Executives for the period from 01.01.2016 to 31.03.2016.

In terms of item No. 6 of O.M. No. CIL/C-5A (vi)/005/35/1210 dated 02/07.05.2009, Dearness Allowance is payable from 1<sup>st</sup> January, 1<sup>st</sup> April, 1<sup>st</sup> July and 1<sup>st</sup> October in every year based on price increase above Quarterly Index Average 126.33 points as on 01.01.2007.

Accordingly, the D.A. is payable to the executive cadre employees in Board Level and below Board Level post for the period from 01.01.2016 to 31.03.2016 as under: -

Effective date	Average AICPI for the Quarter	Increase in AICPI over 126.33	Revised rate (%) D.A.
01.01.2016 to 31.03.2016	Points 268.33	Points 142	112.4 %

These rates would be applicable in the case of Board Level and below Board Level Executives governed under I.D.A. pattern whose pay have been revised w.e.f. 01.01.2007 as per DPE's O.M. dated 26.11.2008.

  
(R. Kumar)  
Sr. Manager (Personnel)

**Distribution:**

1. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL.
2. Director (P&IR)/Director (Technical)/Director (Marketing)/Director (Finance), CIL, Kolkata.
3. Director (Personnel)/Director (Finance) of all subsidiaries.
4. Director (RD&T), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. ED, IICM, Ranchi.
7. CGM/TS to Chairman, CIL, Kolkata.
8. GM, NEC, Assam
9. GM (MP&IR), CIL, Kolkata.
10. GM (F)/Incharge, CIL, Kolkata/HOD (IA), CIL, Kolkata.
11. GM, CIL, New Delhi/GM, DCC, Dankuni.
12. GM (E&T), CIL, Kolkata with a request to upload the same in CIL Website Internet under circulars/internet under info-circulars. Soft copy E-mailed.
13. GM (Legal), CIL, Kolkata.
14. Sr. Manager (Finance/Estb.)/(Finance/PF)/(Finance/Cash), CIL, Kolkata.
15. D (PAW), SCCL, Singareni Colliery, P.O. Kothagudem, AP.
16. All RSOs/All Divisional Heads/All Wing Heads of C5A, CIL.
17. Asstt. Manager (Secretarial) to Director (P&IR)/GM (P), CIL, Kolkata.
18. Guard file.