



COAL INDIA LIMITED - A Maharatna company
(A Govt. of India Enterprises)
"COAL BHAWAN"

10, NETAJI SUBHAS ROAD, KOLKATA 700001

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Ref. No. CIL/C-5A (vi)/50717 (Exe)/D.A./ *8-291*

Dated: *7th* October 2015.

OFFICE MEMORANDUM

Sub: Payment of Dearness Allowance at revised rate in respect of Board Level as well as below Board Level Executives for the period from 01.10.2015 to 31.12.2015.

In terms of item No. 6 of O.M. No. CIL/C-5A (vi)/005/35/1210 dated 02/07.05.2009, Dearness Allowance is payable from 1st January, 1st April, 1st July and 1st October in every year based on price increase above Quarterly Index Average 126.33 points as on 01.01.2007.

Accordingly, the D.A. is payable to the executive cadre employees in Board Level and below Board Level post for the period from 01.10.2015 to 31.12.2015 as under: -

Effective date	Average AICPI for the Quarter	Increase in AICPI over 126.33	Revised rate (%) D.A.
01.10.2015 to 31.12.2015	Points 262.66	Points 136.33	107.9 %

These rates would be applicable in the case of Board Level and below Board Level Executives governed under I.D.A. pattern whose pay have been revised w.e.f. 01.01.2007 as per DPE's O.M. dated 26.11.2008.

R. Kumar
9.10.15

Sr. Manager (Personnel)

Distribution:

1. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL.
2. Director (P&IR)/Director (Technical)/Director (Marketing)/Director (Finance), CIL, Kolkata.
3. Director (Personnel)/Director (Finance) of all subsidiaries.
4. Director (RD&T), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. ED, IICM, Ranchi.
7. CGM/TS to Chairman, CIL, Kolkata.
8. GM, NEC, Assam
9. GM (MP&IR), CIL, Kolkata.
10. GM (F)/Incharge, CIL, Kolkata/HOD (IA), CIL, Kolkata.
11. GM, CIL, New Delhi/GM, DCC, Dankuni.
12. GM (E&T), CIL, Kolkata with a request to upload the same in CIL Website Internet under circulars/internet under info-circulars. Soft copy E-mailed.
13. GM (Legal), CIL, Kolkata.
14. Sr. Manager (Finance/Estb.)/(Finance/PF)/(Finance/Cash), CIL, Kolkata.
15. D (PAW), SCCL, Singareni Colliery, P.O. Kothagudem, AP.
16. All RSOs/All Divisional Heads/All Wing Heads of C5A, CIL. *GM (Systems)/en*
17. Asstt. Manager (Secretarial) to Director (P&IR)/GM (P), CIL, Kolkata.
18. Guard file.