



COAL INDIA LIMITED  
"COAL BHAWAN"  
RAJARHAT, NEW TOWN  
KOLKATA-700 156

No.: CIL/C-5B/JBCCI/VDA/235

Dated: 03.03.2016

OFFICE MEMORENDUM

**Sub:** Payment of V. D. A., under revised D. A. Scheme to Non-Executive Cadre Employees governed under NCWA-IX for the period from 01.03.2016 to 31.05.2016

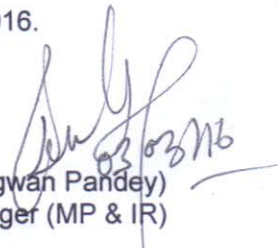
In terms of Para 2.6.0 of NCWA-IX, the Variable Dearness Allowance will be revised quarterly and paid on & from 1st March, 1st June, 1st September & 1st December of every year on the basis of average of AICPI number for the Quarter ending December (October - December), March (January-March), June (April-June) and September (July-September) respectively.

The AICPI numbers for October 2015 to December 2015 were as under: -

Date from which Payable	AICPI for the Quarter		Increase Over AICPI Number 4245	Rate of D.A. per month
	Month	AICPI		
01.03.2016 to 31.05.2016	October 2015	6140.17	1902.78	44.8% of Basic Pay
	November 2015	6162.99		
	December 2015	6140.17		

The Payment of above VDA will be for the period from 01.03.2016 to 31.05.2016.

This issues with the approval of the competent authority.

  
(Bhagwan Pandey)  
General Manager (MP & IR)

Distribution:

1. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
2. Director (P)/Director (F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director (T/RD), CMPDIL
4. CGM/TS to Chairman, CIL, Kolkata
5. GM, NEC / GM, CIL, New Delhi
6. GM (Finance)/GM (P), CIL, Kolkata
7. GM (P), SCCL, PO: Kothagudem Colls, Dist. Khammam (AP)
8. CGM, Coal Controller's Organisation, 1, Council House Street, Kolkata-1
9. General Manager (System), CIL - with a request to kindly upload the office order on the website of Coal India Ltd.
10. All Regional Sales Managers, CIL / ED, IICM, Kanke Road, Ranchi