

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISE NO: 04, MAR, PLOT NO: AF-III

ACTION AREA-1A, NEW TOWN, RAJHARHAT

KOLKATA-700156 (WB)



एक महारत्न कंपनी

A Maharatna Company

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

PERSONNEL DIVISION

POLICY CELL

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संदर्भ सं: CIL/C5A (PC)/ 662

दिनांक: 25.05.2021

कार्यालय ज्ञापन

विषय: Appraisal schedule of PAR/PRIDE for the FY 2020-21

The following schedules will be followed for the final appraisal in Online PRIDE and PAR for the FY 2020-21.

PRIDE 2020-21 Review			
Task	Responsibility	Normal Timeline	Extended Timeline with penalty
Self-Appraisal	Executive concerned	1 st to 30 th June, 2021	1 st to 5 th July, 2021
Appraisal by Reporting Authority under PRIDE	Reporting Authority	By 10 th July, 2021	11 th to 15 th July, 2021
Review by Reviewing Authority under PRIDE	Reviewing Authority	By 20 th July, 2021	21 st to 25 th July, 2021
Final Review by Accepting Authority under PRIDE	Accepting Authority	From 26 th July to 10 th August, 2021	
Publication of PRIDE ratings		By 15 th August, 2021	
Appeal Disposal		By 15 th October, 2021	
Publication of final PRIDE ratings after Appeal disposal		By 20 th October, 2021	

PAR 2020-21 Review		
Task	Responsibility	Normal Timeline
Self-Appraisal	Executive concerned	1 st June to 31 st October, 2021
Appraisal by Reporting Authority under PAR	Reporting Authority	By 15 th November, 2021
Review by Reviewing Authority under PAR	Reviewing Authority	By 30 th November, 2021
Final Review by Accepting Authority under PAR	Accepting Authority	By 15 th December, 2021
Publication of PAR ratings	By 20 th December, 2021	
Appeal Disposal	By 20 th February, 2022	
Publication of final PAR ratings after appeal disposal	By 25 th February, 2022	

The system will remain active from 01.06.2021 for appraisal and all executives are requested to complete their appraisal process as per the above schedule.

(Handwritten signature)
25/5/21

(नीला प्रसाद)

महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

1. Director(T)/ Director(P&IR)/ Director(F)/ Director(M), CIL
2. CMD, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CMPDIL
3. CVO, CIL
4. Director(P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL
5. Director(T/ CRD), CMPDIL
6. ED (Coordination), CIL
7. GM/ HOD (P/EE), CIL/ Subsidiaries
8. HOD, IICM
9. GM, NEC
10. GM (ICT), CMPDIL- with a request to ensure smooth functioning of the system during the entire schedule
11. GM, NDLO
12. GM(System), CIL
13. Manager (P/PC), CIL- for uploading on CIL website