



COAL INDIA LIMITED  
"COAL BHAWAN"  
10, NETAJI SUBHAS ROAD,  
KOLKATA-700 001

Ref.No.CIL/C-5B/JBCCI/VDA/03

Dated: 7<sup>th</sup> March, 2014

OFFICE MEMORANDUM

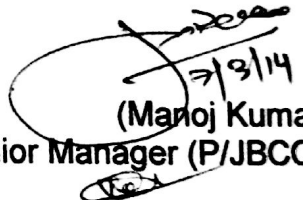
Sub: Payment of V.D.A., under revised D.A. Scheme to Non-executive cadre employees governed under NCWA-IX for the period from **01.03.2014 to 31.05.2014**

In terms of Para 2.6.0 of NCWA-IX, the Variable Dearness Allowance will be revised quarterly and paid on & from 1<sup>st</sup> March, 1<sup>st</sup> June, 1<sup>st</sup> September & 1<sup>st</sup> December of every year on the basis of average of AICPI number for the Quarter ending December (October – December), March (January – March), June (April – June) and September (July – September) respectively.

The AICPI number for October, November, December 2013 was as under:

Date from which payable	AICPI for the Quarter	Increase over AICPI Number 4245	Rate of D.A., per month
01.03.2014 to 31.05.2014	October, '13 5501.04 November '13 5546.69 December '13 5455.39 <u>16503.16</u> Average for the Quarter Ending December, 2013 = 5501.04 Points	1256.04	<b>29.6% of Basic pay</b>

The payment of above VDA will be for the period from **01.03.2014 to 31.05.2014**

  
(Manoj Kumar)  
Senior Manager (P/JBCCI)

Distribution:

1. CMD, ECL/BCCL/CCL/WCL/SECL/NCL/MCL/CMPDIL
2. Director(P)/Director(F), ECL/BCCL/CCL/WCL/SECL/NCL/MCL,
3. Director(T/RD), CMPDI
4. TS to Chairman, CIL, Kolkata
5. CGM, NEC/CGM, CIL, New Delhi
6. GM(Finance)/GM(P), CIL, Kolkata
7. CGM(P), SCCL, PO: Kothagudem Collys, Dist. Khammam (A.P.)
8. CGM, Coal Controller's Organisation, 1, Council House Street, Kolkata-1
9. General Manager (Telecom), CIL with a request to kindly upload the office order on the website of Coal India Limited. Scanned Copy is being mailed separately
10. All Regional Sales Managers, CIL/E.D., IICM, Kanke Road, Ranchi
11. Dy.CFM(Bill)/Dy.Manager(P/AW), CIL, Kolkata
12. Sr.ES to Director(P&IR)/Director(Finance)/Director(Technical/Director(Mktg.), CIL, Kolkata