

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

कोल भवन, कार्मिक विभाग, 2 तल,

प्रेमिसेस नं. 04 एम.ए.आर., प्लॉट नं. ए.एफ. 111,

आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,

कोलकाता-700156

Website: www.coalindia.in



एक महारत्न कंपनी
A Maharatna Company

Coal India Limited

A Maharatna Company

(A Govt. of India Enterprise)

"COAL BHAWAN"

PERSONNEL/EE Div., 2ND FLOOR

Premise No. 04, MAR, Plot No. AF-III

Action Area-1A, Newtown, Rajarhat

KOLKATA-700156 (WB)

CIN: L23109WB1973GOI028844

E-Mail: gmpers.cil@coalindia.in

Tel: 033-7110 4228

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A/CRC/PMS/ B-24/4

दिनांक: 23.03.2022

कार्यालय ज्ञापन

विषय :: Goal setting under PRIDE/PAR for the year 2022-23

The online PMS will remain active for goal setting for the FY 2022-23 from 1st April, 2022 onwards as per the schedule given below:

Timeline for Goal Setting process for the year 2022-23				
PMS Form	Without penalty		With penalty	
	Self	RA	Self	RA
PRIDE	1 st April to 30 th April, 2022	By 25 th May, 2022	1 st May to 15 th May, 2022	26 th May to 31 st May, 2022
PAR	1 st April to 15 th May, 2022 (as per DPE Guidelines)			

The PAR forms for executives of E8 & E9 grade as well as PRIDE forms for executives upto E-7 grade will be available online, during the above period. All executives are requested to complete the goal setting process after mutual discussion with the respective reporting officer for the year 2022-23, during the above mentioned period.

All Reporting Authorities (RA) under PMS are requested to take advance actions to assign specific targets (in alignment with the targets of the units/departments) to their under reports, and ensure that Goal Setting and Goal acceptance are completed well within the above timeline.

भवदीय

(Signature)
23/3/22

(सुरापुरेड्डी वी. रवींद्रनाथ)

मुख्य प्रबंधक (कार्मिक)/ विभागाध्यक्ष (अधि.स्था)

वितरण:

1. Director(T)/ Director(P&IR)/ Director(F)/ Director(M), CIL
2. CMD, ECL/BCCL/CCL/NCL/WCL/SECL/MCL/CMPIIL
3. CVO, CIL
4. Director(P), ECL/BCCL/CCL/NCL/WCL/SECL/MCL

5. Director(T/CRD), CMPDIL
6. ED (Coordination), CIL
7. GM(P/EE),BCCL,NCL,MCL/ GM(P&A),CMPDIL/ HOD(P/EE),SECL,ECL,CCL,WCL
8. GM, NEC
9. HOD, IICM
10. GM, NDLO
11. GM(ICT), CMPDIL- to arrange activation of the system during the above period
12. GM (System), CIL- with a request to upload the same in CIL website under "Circular/PMS"