

कोल इण्डिया लिमिटेड

महारात्न कम्पनी
(भारत सरकार का एक उपक्रम),
"कोल भवन", कर्मिक विभाग, 2 तल,
प्रेमिसेस न.04 एम.ए.आर., प्लॉट न.ए.एफ.111,
आक्सन एरिआ-1ए, नियु टाउन, राजारहाट,
कोलकाता-700156



Coal India Limited

A Maharatna Company
(A Govt. of India Enterprise)
"COAL BHAWAN"
PERSONNEL DIVISION, 2ND FLOOR,
PREMISES NO.04 MAR, PLOT NO.AF-III,
ACTION AREA-1A, NEW TOWN,
RAJARHAT, KOLKATA - 700 156, W.B.
CIN No.L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001: 2011 Certified Company)

Ref. No. CIL/C-5A (vi)/50717 (Exe)/D.A.-July&Oct/ **B-1037**

Dated: 28.10.2021

OFFICE MEMORANDUM

Sub: Payment of VDA @ revised rate in respect of Board Level & Below Board Level Executives effective from 01.07.2021 and from 01.10.2021

In terms of item No. V of O.M. No. CIL/C5A(PC)/Pay Revision 2017.2972 dated 08.08.2018 Dearness Allowance is payable from 1st January, 1st April, 1st July and 1st October in every year based on price increase above Quarterly Index Average 277.33 points as on 01.01.2017.

As per OM No. W-02/0039/2017-DPE(WC)-GL-XII/2021 dated 27th October, 2021 issued by Under Secretary, DPE, Ministry of Finance, Govt. of India and in reference to para 7 and Annexure-III(B) of DPE's OM dated 03.08.2017 wherein the rates of DA payable to the Board level and below Board level executives and non unionized supervisors of CPSEs have been indicated, the rates of DA payable to the executives and non unionized supervisors of CPSEs are as follows:

- a) DA Rate 24.7% due and payable from 01.07.2021
- b) DA Rate 27.2% payable from 01.10.2021

Further, it is also communicated that the rate of DA 23.2% notified vide OM No. W-02/0039/2017-GL-II/21 dated 02.08.2021, which was taken based on the rate due from 01.04.2021, has been superseded by enhanced DA rate of 24.7% payable from 01.07.2021.

The above rates of DA i.e 24.7% w.e.f 01.07.2021 and 27.2% w.e.f 01.10.2021 would be applicable in the case of Board Level and below Board Level Executives governed under I.D.A. pattern whose pay have been revised w.e.f. 01.01.2017 as per DPE's O.M. dated 03.10. 2018.

Chief Manager(P-EE) 28/10/2021

Distribution:

1. Chairman-cum-Managing Director, CIL, Kolkata
2. Director (Technical)/ Director (Marketing)/Director (P&IR)/ Director(Finance), CIL, Kolkata
3. CMD, NCL/ECL/SECL/CCL/BCCL/WCL/MCL/CPMDIL
4. Director (Personnel)/Director (Finance) of all subsidiaries.
5. Director (T/RD), CPMDIL, Ranchi.
6. Chief Vigilance Officer, CIL, Kolkata
7. D(PAW), SCCL, Singareni Colliery, P.O. Kothagudem, AP
8. ED (Co-ordination)/TS to CMD, CIL, Kolkata.
9. HOD, IICM, Ranchi.
10. GM(Policy Cell), CIL, Kolkata
11. GM(ERP), CIL, Kolkata
12. GM (MP&IR), CIL, Kolkata.
13. GM (Finance) Incharge, CIL, Kolkata/HOD (IA), CIL, Kolkata.
14. GM, CIL, New Delhi/GM, DCC, Dankuni. / GM, NEC, Margherita, Assam.
15. GM (System), CIL, Kolkata with a request to upload the same in CIL Website.
 1. Soft Copy E-mailed
16. Chief Manager (Finance/Estb.)/(Finance/PF)/(Finance/Cash), CIL, Kolkata
17. Chief Manager(P)/ HOD(EE) CIL Kolkata
18. Manager (Fin/Estb.) CIL Kolkata
19. All RSOs/All Divisional Heads/All Wing Heads of C5A, CIL.
20. Dy. Manager (Secretarial) to Director (P&IR)/HOD (EE), CIL, Kolkata.
21. Guard file.