

The Vigilance Division, CIL has redefined its objectives as follows:

- ❖ To eliminate or minimize factors or ways which provide opportunity for corruption or malpractices through in depth examination of the organization and procedures.
- ❖ Ensuring prompt observance of proper conduct, ethics relating to integrity.
- ❖ Institute proactive vigilance & preventive vigilance and help employees to take clean and effective decisions.
- ❖ Regular inspection and surprise visits, to check quality or speed of work, sensitive posts and personnel, surveillance on various activities.
- ❖ Encourage team spirit, innovative ideas and work with speed and quality towards transparent & accountable system.
- ❖ Extend supportive role to other department in achieving their objectives without incurring wasteful and avoidable expenditure, develop transparency and minimize discretionary powers which help to take the organization to the path of future growth.
- ❖ Streamlining investigation in order to give deterrence to the corrupt elements and to encourage honesty as a culture among employees at all levels.
- ❖ Suggestions/recommendations to the management to develop systems and procedures.
- ❖ Create vigilance awareness amongst the employees. Bring about change in work culture and work ethics
- ❖ Implementation of CVC guidelines in the interest of the organization.
- ❖ Propagating the culture of lodging of online complaints under the Public Interest Disclosure and Protection of Informers' Resolution (PIDPR–popularly known as Whistle Blowers' Resolution), whereby the identity of the complainant would be kept secret and he/she would be protected from victimization.