

कोल इण्डिया लिमिटेड

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CIL/C5A (PC)/CCC/234

Date: 24.09.2014

OFFICE ORDER

Merging of Cadres

The Board of Directors of CIL in its 309th Meeting held on 12th August 2014 at Kolkata has accorded the approval for the following:

1. Merging of the following cadres:

Discipline	Discipline to be Merged with
MD&T	Personnel
Engineering Chemical / Coke Oven	Coal Preparation
Coal Technology	
Geophysics	Geology

The existing vacant posts of above mentioned disciplines like MD&T, Engineering Chemical/Coke Oven and Coal Technology are hereby abolished except Geophysics discipline in which the sanctioned strength of Geophysics discipline has to be included with the Sanctioned Strength of Geology discipline.

Accordingly, the qualifications of the merged disciplines will be appended in the cadre schemes of the disciplines to be merged with as and where applicable.

2. On merging the disciplines, the seniority of the Working Strength of the merged disciplines are to be fixed by the following parameters in the same order as under to break the ties if required:
 - a. Present Deemed Date of Entry into the Current Grade
 - b. Back Deemed Date of Entry into the Past Grade
 - c. Initial Appointment Date of Entering into Executive Cadre
 - d. Date of Birth (Seniors to be placed above the Junior)
 - e. Name of the Executive (Alphabetical Order)

While formulating the seniority as per the above mentioned criteria, the inter-se seniority of the discipline is maintained to avoid repercussions in the existing merit panel of a particular discipline.

The revised seniority in accordance with the above will be published shortly.

This issues with the approval of Competent Authority.


(M. Nazar Ali) 24/9/14
General Manager (P/PC)

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