

कोल इण्डिया लिमिटेड

(एक महारत्न कंपनी)

श्र. श. एवं औ. सं. विभाग

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COAL INDIA LIMITED

(A Maharatna Company)

MP&IR DIVISION

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(एक आई एस ओ:9001:2015, आई एस ओ:14001:2015 एवं आई एस ओ:9001:2015 प्रमाणित कंपनी)

संदर्भ सं०: सीआईएल:सी-5बी/एमपी-रिपोर्ट/अक्टूबर/2022/353

दिनांक 16.11.2022

अक्टूबर 2022 का श्रम-शक्ति प्रतिवेदन

The Manpower strength of CIL as a whole is 2,42,476 as on 01.11.2022. It was 2,48,550 as on 01.04.2022 and hence the net reduction during last seven months is 6074. It was 2,42,933 as on 01.10.2022 and hence the net reduction during last one month is 457.

Net Reduction

The net reduction achieved during seven months has been highest in SECL (1786) followed by WCL (1182), BCCL (1091), ECL (937), CCL (494), NCL (232), MCL (201), NEC (75), CMPDIL (42), CIL(HQ) (21) and DCC (13).

Factors of Increase/Decrease are as follows:

INCREASE			DECREASE		
1	Compassionate/ Other employment	1354	1	Retirement	7655
2	Fresh Recruitment	846	2	Resignation	200
3	Appt. of Land Losers	1004	3	Death	1260
4	Reinstt./Rejoin/Retained	4	4	Dismissal /Termi/ Removal.	170
5	Joined on Transfer from other Subsidiaries	1081	5	Released from Subsidiaries	1077
6	Others (Posting order changed & cancelled)	1	6	Others (End of Deputation of CVO in the month of July)	1
			7	Others (Executive selected as Board Level Director)	1
TOTAL INCREASE		4290	TOTAL DECREASE		10364

Net Decrease = 6074

(ए के चौधरी)

कार्यकारी निदेशक(कार्मिक)

प्रतिलिपि:

1. कार्यकारी निदेशक (समन्वय) /अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
2. महाप्रबंधक (ई.आर.पी.), सी.आई.एल., कोलकाता
3. महाप्रबंधक (प्रणाली), सी.आई.एल., कोलकाता
4. महाप्रबंधक(उत्पादन), सी.आई.एल., कोलकाता
5. निदेशक कार्मिक के तकनीकी सचिव, सी.आई.एल., कोलकाता
6. श्री रथिन मित्रा, मुख्य प्रबंधक (सी.पी.सी.), अध्यक्ष सचिवालय, सी.आई.एल., कोलकाता

COMPARATIVE STATEMENT OF MANPOWER

BETWEEN 01.04.22 AND 01.11.2022

As per reports received from Subsidiary Companies.

Company	Manpower Strength as on 01.04.22	Manpower Strength as on 01.11.22	Reduction in seven (7) months (01.11.2022)	Reduction in the same period last year (01.11.2021)
ECL	52935	51998	-937	-1121
BCCL	38915	37824	-1091	-1369
CCL	35861	35367	-494	-460
WCL	35741	34559	-1182	-1871
SECL	44405	42619	-1786	-2041
MCL	21863	21662	-201	53
NCL	14228	13996	-232	687
NEC	774	699	-75	-120
CMPDI	2948	2906	-42	-44
DCC	173	160	-13	-19
CIL(HQ)	707	686	-21	9
TOTAL	248550	242476	-6074	-6296

Increase/Decrease statement for the month of October 2022, Seven months (as on 01.11.2022)

As per reports received from Subsidiary Companies.

Factors of increase	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL
Compassionate employment	185	214	184	214	384	97	67	0	6	1	2	1354
Fresh Rectt.	363	54	48	179	96	30	71	0	1	0	4	846
Appoint of land losers	93	0	91	405	170	200	42	0	3	0	0	1004
Re-instatement	0	0	0	0	0	1	1	2	0	0	0	4
Joined on Transfer from other Subsidiaries	87	94	125	101	104	339	158	6	48	1	18	1081
Others (Posting order changed & cancelled)	0	0	0	1	0	0	0	0	0	0	0	1
TOTAL INCREASE	728	362	448	900	754	667	339	8	58	2	24	4290

Factors of decrease	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL
Retirement	1294	1066	582	1706	1956	446	428	75	65	14	23	7655
Resignation	25	11	37	27	45	14	30	0	8	0	3	200
Death	243	279	198	187	193	90	43	8	16	1	2	1260
Dismissal/Termination/Removal	11	11	23	43	74	4	3	0	0	0	1	170
Released from Subsidiaries	92	86	102	119	271	314	67	0	11	0	15	1077
Others (End of Deputation of CVO in the month of July)	0	0	0	0	0	0	0	0	0	0	1	1
Others (Executive selected as Board Level Director)	0	0	0	0	1	0	0	0	0	0	0	1
TOTAL DECREASE	1665	1453	942	2082	2540	868	571	83	100	15	45	10364
Net Position	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL
	-937	-1091	-494	-1182	-1786	-201	-232	-75	-42	-13	-21	-6074