

कोल इण्डिया लिमिटेड

(एक महारत्न कंपनी)

श्र. श. एवं औ. सं. विभाग

कोल भवन, प्रीमाईस-4, एम.ए.आर.प्लॉट सं: ए.एफ.III

ए.ए.:1-A, न्यूटाउन, राजरहाट, कोलकाता-700156

सी.आइ.एन: L23109WB1973GOI028844

फोन: 033 2324 4112, फैक्स - 033 2324 6527

ई-मेल - gmpnir.cil@coalindia.in

वेबसाइट: www.coalindia.in



COAL INDIA LIMITED

(A Maharatna Company)

MP&IR DIVISION

Coal Bhawan Premise No.4, MAR Plot No AF-III

AA-1A, New Town, Rajarhat, Kolkata 700156

CIN:L23109WB1973GOI028844

Phone: 033 2324 4112, Fax - 033 2224 6527

E-Mail: gmpnir.cil@coalindia.in

Website - www.coalindia.in

(एक आई एस ओ:9001:2015, आई एस ओ:14001:2015 एवं आई एस ओ:9001:2015 प्रमाणित कंपनी)

संदर्भ सं०: सीआईएल:सी-5बी/एमपी-रिपोर्ट/ दिसंबर/2022/ 372

दिनांक 17.01.2023

### दिसंबर 2022 का श्रम-शक्ति प्रतिवेदन

The Manpower strength of CIL as a whole is 2,41,563 as on 01.01.2023. It was 2,48,550 as on 01.04.2022 and hence the net reduction during last nine months is 6987. It was 2,42,094 as on 01.12.2022 and hence the net reduction during last one month is 531.

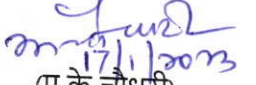
#### Net Reduction

The net reduction achieved during nine months has been highest in SECL (2138) followed by BCCL (1330), ECL (1165), WCL (1160), CCL (622), NCL (314), NEC (84), MCL (64), CMPDIL (62), CIL(HQ) (29) and DCC (19).

Factors of Increase/Decrease are as follows:

INCREASE			DECREASE		
1	Compassionate/ Other employment	1677	1	Retirement	9481
2	Fresh Recruitment	1359	2	Resignation	237
3	Appt. of Land Losers	1487	3	Death	1641
4	Reinstt./Rejoin/Retained	6	4	Dismissal /Termi/ Removal.	203
5	Joined on Transfer from other Subsidiaries	1233	5	Released from Subsidiaries	1185
6	Others (Posting order changed & cancelled)	1	6	Others (End of Deputation of CVO in the month of July)	1
			7	Others (Executive selected as Board Level Director)	2
TOTAL INCREASE		5763	TOTAL DECREASE		12750

Net Decrease = 6987

  
(ए के चौधरी)  
कार्यकारी निदेशक(कार्मिक)

#### प्रतिलिपि:

1. कार्यकारी निदेशक (समन्वय ) /अध्यक्ष के तकनीकी सचिव, सी.आई.एल., कोलकाता
2. महाप्रबंधक (ई.आर.पी.), सी.आई.एल., कोलकाता
3. महाप्रबंधक (प्रणाली), सी.आई.एल., कोलकाता
4. महाप्रबंधक(उत्पादन ), सी.आई.एल., कोलकाता
5. निदेशक कार्मिक के तकनीकी सचिव, सी.आई.एल., कोलकाता
6. श्री रथिन मित्रा, मुख्य प्रबंधक (सी.पी.सी. ), अध्यक्ष सचिवालय, सी.आई.एल., कोलकाता

**COMPARATIVE STATEMENT OF MANPOWER**  
**BETWEEN 01.04.22 AND 01.01.2023**

As per reports received from Subsidiary Companies.

Company	Manpower Strength as on 01.04.22	Manpower Strength as on 01.01.23	Reduction in nine (9) months (01.01.2023)	Reduction in the same period last year (01.01.2022)
ECL	52935	51770	-1165	-1339
BCCL	38915	37585	-1330	-1585
CCL	35861	35239	-622	-526
WCL	35741	34581	-1160	-2052
SECL	44405	42267	-2138	-2579
MCL	21863	21799	-64	41
NCL	14228	13914	-314	614
NEC	774	690	-84	-167
CMPDI	2948	2886	-62	-62
DCC	173	154	-19	-34
CIL(HQ)	707	678	-29	-7
<b>TOTAL</b>	<b>248550</b>	<b>241563</b>	<b>-6987</b>	<b>-7696</b>

## INCREASE/DECREASE STATEMENT FOR THE MONTH OF DECEMBER 2022, NINE MONTHS ( as on 01.01.2023)

As per reports received from Subsidiary Companies.

Factors of increase	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL
Compassionate employment	241	249	249	253	475	120	72	0	15	1	2	1677
Fresh Rectt.	514	72	83	347	109	117	111	0	1	0	5	1359
Appoint of land losers	137	0	106	541	295	347	58	0	3	0	0	1487
Re-instatement	1	0	0	1	0	1	1	2	0	0	0	6
Joined on Transfer from other Subsidiaries	95	98	145	119	171	348	174	6	51	2	24	1233
Others (Posting order changed & cancelled)	0	0	0	1	0	0	0	0	0	0	0	1
<b>TOTAL INCREASE</b>	<b>988</b>	<b>419</b>	<b>583</b>	<b>1262</b>	<b>1050</b>	<b>933</b>	<b>416</b>	<b>8</b>	<b>70</b>	<b>3</b>	<b>31</b>	<b>5763</b>

Factors of decrease	ECL	BCCL	CCL	WCL	SECL	MCL	NCL	NEC	CMPDI	DCC	CIL(HQ)	TOTAL
Retirement	1670	1293	751	1977	2485	532	546	83	89	20	35	9481
Resignation	25	14	40	29	59	16	42	0	9	0	3	237
Death	338	339	269	231	258	114	57	9	23	1	2	1641
Dissmisal/Termination/Removal	14	12	23	54	87	6	6	0	0	0	1	203
Released from Subsidiaries	106	91	122	131	297	329	79	0	11	1	18	1185
Others (End of Deputation of CVO in the month of July)	0	0	0	0	0	0	0	0	0	0	1	1
Others (Executive selected as Board Level Director)	0	0	0	0	2	0	0	0	0	0	0	2
<b>TOTAL DECREASE</b>	<b>2153</b>	<b>1749</b>	<b>1205</b>	<b>2422</b>	<b>3188</b>	<b>997</b>	<b>730</b>	<b>92</b>	<b>132</b>	<b>22</b>	<b>60</b>	<b>12750</b>
<b>Net Position</b>	<b>ECL</b>	<b>BCCL</b>	<b>CCL</b>	<b>WCL</b>	<b>SECL</b>	<b>MCL</b>	<b>NCL</b>	<b>NEC</b>	<b>CMPDI</b>	<b>DCC</b>	<b>CIL(HQ)</b>	<b>TOTAL</b>
	<b>-1165</b>	<b>-1330</b>	<b>-622</b>	<b>-1160</b>	<b>-2138</b>	<b>-64</b>	<b>-314</b>	<b>-84</b>	<b>-62</b>	<b>-19</b>	<b>-29</b>	<b>-6987</b>