

# कोल इंडिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार का उपक्रम)

"कोल भवन"

प्रेमाङ्ग नं० 04, एमएआर प्लॉट नं० ए एफ-III

एक्शन एरिया 1ए, न्यू टाउन, राजारहट

कोलकाता-700156 (पश्चिम बंगाल)

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Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

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Website- [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No.: CIL/C-5B/JBCCI-X/SC/Annual Increment-Cat.II/31

Dated: 11.02.2021

## OFFICE MEMORANDUM

### Sub: First Annual Increment of Newly Joined Category-I employee

Matter of disparity amongst subsidiaries of CIL in granting first annual increment to newly joined Category-I employees was deliberated in the 11<sup>th</sup> Meeting of Standardization Committee of JBCCI-X held on 23.01.2021 at Ranchi.

After detailed deliberations following have been decided for first Annual Increment of Newly Joined Category-I employees: -

*"Training period shall be considered for granting first Annual increment to newly joined Category-1 employees appointed as per provisions of the Wage Agreement or against land acquisition.*

*In other words, newly joined Category-1 employees shall be granted their first annual increment after completion of 1 year since their date of joining, subject to fulfilling all other terms and conditions."*

This is for information and necessary action.

(A. K. Choudhary)

General Manager (MP & IR)

### Distribution: -

1. All members of Standardization Committee of JBCCI-X
2. GM (P/IR) -ECL/BCCL/CCL/WCL/NCL/MCL/SECL
3. GM (P & A) -CMPDIL
4. GM -NEC
5. GM -CIL, New Delhi
6. GM (System) -CIL: with a request to upload on website of CIL
7. GM (Finance), CIL
8. HOD - IICM

### Copy for information to:-

TS to Director (P & IR), CIL