



COAL INDIA LIMITED
(A GOVT. OF INDIA ENTERPRISES - A MAHARATNA COMPANY)
"COAL BHAWAN"
10, NETAJI SUBHAS ROAD, KOLKATA - 700001
PHONE NO - 033 2248 8099/2242 4641, GRAM - COAL INDIA
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WEBSITE - www.coalindia.in

Ref No.:CIL:C5A(i):50254: 1926

Dated: 31-July-13

/ ORDER /

Consequent upon the interviews held from 19 to 22-Apr-13 at Kolkata, following employees are hereby promoted / appointed as **Officer (Finance / Accounts) in E1-Grade** in the scale of pay of ₹ 16400 - 40500/- and other allowances as admissible and posted as such in the Company as indicated against their names, till further orders:-

Sl No.	Name	Date of Birth	Category	Company	EIS No.	Place of Posting
1	Sukanta Kumar Joddar	24-Oct-70	SC	WCL	90322223	SECL
2	Nimai Chand Paik	16-Jul-68	SC	WCL	90322231	CCL

On promotion / appointment the above employees are entitled for notional seniority at par with those who have been promoted vide Order No. CIL:C5A(i):50254:1886 Dt 19-Jul-13, and seniority position of Sri Sukanta Kumar Joddar will be above Sri Karunamoy Mukherjee (Sl.No.1) and seniority position of Sri Nimai Chand Paik will be below Sri Abhijit Choudhury (Sl.No.2) and above Sri G.Varaprasad (Sl.No.3).

On promotion / appointment to the executive cadre post in Finance & Accounts Discipline, they will be on probation for a period of one year at the first instance which may be extended at the discretion of the Competent Authority. If their performance during the probation/extended period is not found satisfactory, they will be reverted to their non-executive cadre post held by them before appointment / promotion in E1 grade.

The promotion/appointment will be effective on and from the date they assume charge of the promoted / appointed post at the place of their posting to be decided by the respective Chairman-cum-Managing Director of the concerned companies. In case the employee fails to join the promoted / appointed post **within one month from the date of issue of this promotion / appointment order**, the offer made will automatically stand cancelled.

On promotion/appointment to the post of Officer (Finance/Accounts), the above employees will be governed by the Conduct, Discipline and Appeal Rules - 1978 of CIL, for all the disciplinary matters

and their all other service conditions will be same as applicable to the Executive Cadre employee of Coal India Limited and its subsidiary companies.

The above employees will furnish their original certificates in support of their educational / professional qualifications and in case of SC / ST candidates, caste certificate duly attested, for verification and also submit the attested photocopies of each at the time of joining at their place of posting for records.

This issues with the approval of Competent Authority.



(K Praveen Kumar)
General Manager (Pers/Rectt)



Distribution:-

1. CMD –WCL / SECL / CCL
2. Director(P&IR) / Director(Finance) / Director(Technical) / Director(Mktg.), CIL-Kolkata
3. Director(P) / Director(Finance) – WCL / SECL / CCL
4. CVO, CIL-Kolkata
5. TS to Chairman, CIL-Kolkata
6. GM(Systems) / GM (P/EE)/ GM (P/Policy Cell)/ GM (P/IR), CIL-Kolkata
7. GM(EE/P) –WCL / SECL / CCL –
The VC / DC status of the candidates has been taken into consideration on the basis of reports / clearances received from the concerned company. However, the order of promotion from the company be issued after verifying the status of VC / DC & SC.
8. Employee concerned through CMD of the respective subsidiary company
9. Personal File / Guard File