

# कोल इंडिया लिमिटेड

(महारत्न कंपनी)

(भारत सरकार का उपक्रम)

"कोल भवन"

प्रेमाइज़ नं० 04, एमएआर प्लॉट नं० ए एफ-III

एक्शन एरिया-1ए, न्यू टाउन, राजारहत

कोलकाता-700 156 (पश्चिम बंगाल)

दूरभाष सं: 033 2324 6536

फैक्स सं: 033 2324 6527

वेबसाइट: [www.coalindia.in](http://www.coalindia.in)



Coal India Limited

(A MAHARATNA COMPANY)

A Govt. of India Enterprise

"Coal Bhawan"

Premises No. 04, MAR Plot No. AF-III

Action Area-1A, New Town, Rajarhat

Kolkata-700156 (West Bengal)

Phone: 033 2324 6536

Fax: 033 2324 6527

Website- [www.coalindia.in](http://www.coalindia.in)

(An ISO 9001:2015, ISO 14001:2015 and ISO 50001:2011 Certified Company)

Ref. No: CIL/C-5B/JBCCI/JC/VDA/113

Dated: 03.06.2021

## OFFICE ORDER

To,  
The Chairman-cum-Managing Director, ECL, Sactoria  
The Chairman-cum-Managing Director, BCCL, Dhanbad  
The Chairman-cum-Managing Director, CCL, Ranchi  
The Chairman-cum-Managing Director, WCL, Nagpur  
The Chairman-cum-Managing Director, SECL, Bilaspur  
The Chairman-cum-Managing Director, NCL, Singrauli  
The Chairman-cum-Managing Director, MCL, Sambalpur  
The Chairman-cum-Managing Director, CMPDIL, Ranchi

### Sub: Revised Rate of VDA for the Contractors' Workers as per the Recommendations of The Joint Committee w.e.f. 01.04.2021

In terms of the Order F. No.: 1/16 (2)/2021-LS-II dated 23.04.2021 of the Chief Labour Commissioner (C), Ministry of Labour & Employment, Govt. of India, average Consumer Price Index for Industrial Workers has been provided for the month of July to December 2020. The average Consumer Price Index number for the preceding period of six months ending on 31.12.2020 has accordingly been determined as 340.96 points.

Accordingly, in terms of clause (3) of Recommendations of the Joint Committee (JC), the rates of Variable Dearness Allowance payable per day w.e.f. 01.04.2021 (i.e. from 01.04.2021 to 30.09.2021) would be as under:-

Categories of employees	Rounded Off VDA (Rs.)
Unskilled	152.00
Semi-Skilled/ Unskilled Supervisory	158.00
Skilled	163.00
Highly Skilled	169.00

Therefore, the Rate of Wages showing the Basic Rates and Variable Dearness Allowance payable w.e.f. 01.04.2021 (i.e. from 01.04.2021 to 30.09.2021) will be as under:-

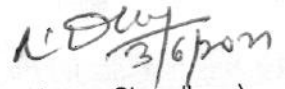
Categories of employees	Basic Rate of Wages (Rs.) Per Day	VDA (Rs.) Per Day	Rate of Wage including VDA (Rs.) Per Day w.e.f. 01.04.2021
Unskilled	787.00	152.00	939.00
Semi-Skilled/Unskilled Supervisory	817.00	158.00	975.00
Skilled	847.00	163.00	1010.00
Highly Skilled	877.00	169.00	1046.00

*LDL*  
3/6/2021

Other terms and conditions mentioned in the Office Order Ref. No.: CIL/C-5B/JBCCI/JC Wages/995 dated 09/10/2018 and Recommendations dated 04.09.2018 of the Joint Committee shall remain the same.

It is requested to take necessary action to implement the same.

This is being issued with the approval of the Competent Authority.

  
(Ajay Kumar Choudhary)  
General Manager (MP & IR)

**Distribution: -**

1. Director (Technical)/Director (Personnel & IR)/Director (Finance)/ Director (Marketing), CIL, Kolkata
2. Director (Personnel) - ECL/BCCL/CCL/WCL/SECL/NCL/MCL
3. Director(Finance)- ECL/BCCL/CCL/WCL/SECL/NCL/MCL
4. Director (T/CRD), CMPDIL, Ranchi.
5. Chief Vigilance Officer, CIL, Kolkata.
6. GM/TS to Chairman, CIL, Kolkata
7. General Manager, NEC, Assam
8. General Manager (CMC), CIL, Kolkata
9. General Manager (F), CIL, Kolkata
10. General Manager (Admin.), CIL, Kolkata
11. General Manager (Civil), CIL, Kolkata
12. General Manager (System), CIL with a request to upload the O/O on Website of CIL