

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"

PREMISES NO: 04, MAR, PLOT NO: AF-III

ACTION AREA-1A, NEW TOWN, RAJHARHAT

KOLKATA-700156 (WB)



महारल कंपनी

A Maharatna Company

PERSONNEL DIVISION

POLICY CELL

E-MAIL: policycell.cil@coalindia.in

TEL: 033-7110 4282

FAX: 033-2324 4140

WEBSITE: www.coalindia.in

CIN:L23109WB1973GOI028844

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ स: CIL/C5A (PC)/214

दिनांक: 19.08.2019

सेवा मे,

निर्देशक (कार्मिक)

ईसीएल/ बीसीसीएल/ सीसीएल/ एसईसीएल/ एनसीएल/ एमसीएल/ डबल्यूसीएल

निर्देशक (टी/ आर डी & टी), सीएमपीडीआई

**Sub:Publication of PRIDE ratings and opening of Online Appeal window for FY 2018-19**

Dear Sir,

Kindly refer to the OM No. CIL/C5A (PC)/PMS/141 dated 28.05.2019 regarding the Appraisal schedule of PMS 2018-19. In this regard, this is to inform that as per the aforesaid Office Memorandum, the PRIDE book of Executives for the FY 2018-19 are now available in the HRMS.

Further, as per OM No: CIL/C5A (PC)/PMS/2826 dated 08.05.2018, the Online Appeal window will also open in the HRMS w.e.f. 20.08.2019 for submission of appeal in respect of the published PRIDE ratings for the FY 2018-19. Executives shall be given an opportunity to make online appeal only, if any, against entries and final grading given in the report, within a period of 15 days i.e. upto 03.09.2019. In case no appeal is received on or before 03.09.2019, it shall be deemed that he/she has no appeal to make and the PRIDE rating will be treated as final. The appeal shall be restricted to specific, factual observations contained in the report on the assessments of achievements against targets, personal attributes, functional competencies and integrity.

This is for your kind information and onward communication to all executives.

भवदीय,  
19/08/19  
(पी.वी.के.आर. मल्लिकार्जुन राव)  
महाप्रबंधक (कार्मिक/ नीति/ भर्ती)

वितरण:

1. The Director (M)/ Director (T)/ Director (P&IR)/ Director (F), CIL
2. The GM/TS to Chairman, CIL
3. The GM, NEC, Margherita
4. The GM (P/EE), CIL
5. The HOD, IICM
6. The GM (ICT), CMPDIL
7. The GM/ HOD (P/EE), ECL/ BCCL/ CCL/ NCL/ WCL/ SECL/ MCL/ CMPDI
8. The GM (System), CIL: with a request to upload this letter in CIL website under the head "InfoBank/Circulars/PMS"

