

MAHANADI COALFIELDS LIMITED

(A Govt. of India Enterprise)

At/PO: Jagriti Vihar, Burla, Dist:Sambalpur,
Odisha, Pin-768020

Ref. No.MCL/HQ/EE/2021/Advisor(Finance)/556

Dtd.23.04.2021

Notification for engagement of full time Advisor(Finance) in MCL on contractual basis.

Mahanadi Coalfields Limited (A Subsidiary of Coal India Limited) invites application for engagement of 01 (one) **No. of full time Advisor(Finance)** from retired E-8 / E-7 grade Finance executives of CIL or its subsidiary companies, **on contractual basis** for an initial period of one year. In case of retired E-8 grade executives, he should have worked as HOD(Finance)/GM(Finance)/CGM(Finance), directly reporting to Director(Finance). In case of E-7 grade retired executives, he should have worked in one grade below HOD(Finance)/GM(Finance)/CGM(Finance) for at least 03 (three) years. The contract may be extended for another one year depending upon requirement and satisfactory performance. VRS optees will not be considered.

Eligibility, Benefits and other details are as under :-

1.	No. of post	One		
2.	Maximum age limit for eligibility	Not more than 65 years during the Contract Period.		
3.	Qualification	Qualification : ACA/AICW-A/MBA with specialization with Finance/CAS accountant.		
4.	Experience	He should have experience of working in Coal India Limited and/or its subsidiaries in the field of finalization of Company Accounts, Statutory Audit of Accounts, Cost Audit, Budgeting, Taxation issues including GST and Income Tax, accounting of Sales activities and Investment of Surplus Funds of the Company, etc. He should also have exposure in fields of concurrence of high value contracts relating to Mining, E&M, Civil, Purchase of HEMMs etc. Preference will be given to candidates having worked as Head of Department (HOD) in CIL or any Coal Company of CIL and having exposure to working in Coalnet and SAP implementation, etc.		
5.	Broad Job Description	He will advise on analysis of financial information for effective budgeting, address issues for timely finalization of Company Accounts and compliances of Audit, timely completion of Cost Audit and optimum return on investment of surplus funds, etc. He will also advise Management in financial matters involving contracts and procurement of goods and services, implementation of FICO module in ERP and any matter that may be referred to him.		
6.	Headquarters Appointment	Headquarter/Field/Strategic Location in MCL as per requirement.		
7.	Consolidated monthly compensation/ honorarium & other benefits	(I) Consolidated Monthly Compensation/ Honorarium	E8 - Rs. 1,05,000/-	(retired in new pay scale of 1,20,000-2,80,000 / in old pay scale of Rs.51,300-73,000/-)
			E7 - Rs. 90,000/-	(retired in new pay scale of 1,00,000-2,60,000 / in old pay scale of Rs.43,200-66,000/-)
		(II) Conveyance Charges	Company shall provide Conveyance for full time Advisors as per availability. However, where conveyance is not provided, they shall be eligible for 5% of consolidated pay per month as conveyance charge.	