

कोल इण्डिया लिमिटेड  
(भारत सरकार का उपक्रम)  
COAL INDIA LIMITED  
(A Govt. of India Enterprise)  
कोल भवन "COAL BHAWAN"  
Premise No. 04, MAR, Plot No. AF-III  
Action Area-1A, Newtown, Rajarhat  
KOLKATA-700156 (WB)



एक महारत्न कंपनी  
A Maharatna Company

PERSONNEL DIVISION  
POLICY CELL  
CIN: L23109WB1973GOI028844  
E-Mail: policycell.cil@coalindia.in  
Tel: 033-7110 4271  
Website: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/Leave/500

दिनांक: 29.10.2020

## कार्यालय ज्ञापन

**विषय: Amendment in Coal India Executive Leave Rules 2010 in compliance of CIL Equal Opportunity Policy**

CIL Board in its 413<sup>th</sup> meeting held on 14.10.2020 approved the following new provision under Coal India Executive Leave Rules 2010 in compliance of CIL Equal Opportunity Policy for implementation with immediate effect:

*"7.2. m) Special Casual Leave under RPwD Act, 2016*

*For employees covered by RPwD Act, 2016 additional Special Casual Leave as enumerated below will be admissible in a calendar year:*

- a) 4 days Special Casual Leave for specific requirements relating to disabilities of the disabled employee.*
- b) 10 days Special Casual Leave for participating in Conferences/ Seminars/ Trainings/ Workshops related to disability and development related programmes organized by the agencies as specified by Ministry of Social Justice and Empowerment from time to time."*

These Special Casual Leave will be admissible over & above the Casual leave and Special Casual Leave already admissible.

This is for information and compliance by all concerned.

*नीला प्रसाद*  
29/10/2020

(नीला प्रसाद)

महाप्रबंधक (का./ नीति)

ई-मेल के माध्यम से वितरण:

1. D(T)/ D (P&IR)/ D (F)/ D(M), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/CRD), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. GM/TS to Chairman, CIL
8. GM(P/EE)/ (P/IR)/ (F), CIL
9. Company Secretary, CIL – in reference to letter No. CIL/XI(D)/04112/2020/25878 dated 28.10.2020.
10. GM, NEC
11. HoD, CIL NDLO