

कोल इण्डिया लिमिटेड

(भारत सरकार का उपक्रम)

COAL INDIA LIMITED

(A Govt. of India Enterprise)

कोल भवन "COAL BHAWAN"PREMISE NO: 04, MAR, PLOT NO: AF-III
ACTION AREA-1A, NEW TOWN, RAJHARHAT
KOLKATA-700156 (WB)**एक महारत्नकंपनी**
A Maharatna Company**PERSONNEL DIVISION****POLICY CELL**CIN:L23109WB1973GOI028844
E-MAIL: policycell.cil@coalindia.in
TEL: 033-7110 4282
FAX: 033-2324 4140
WEBSITE: www.coalindia.in

(An ISO 9001:2015, ISO 14001:2015 & ISO 50001:2011 Certified Company)

संदर्भ सं: CIL/C5A (PC)/Advisors/ 284

Date: 23.10.2019


कार्यालय ज्ञापन**विषय: Amendments in CIL's Policy for availing the services of retired CMDs/
Directors/ Sr.level Executives, etc. as full time/ part time Advisors**CIL Board in its 392nd meeting held on 21.09.2019 approved the following amendments in CIL's Policy for availing the services of retired CMDs/ Directors/ Sr.level Executives, etc. as full time/ part time Advisors:

Cl. No.	Existing Provision	Amended Provision																																				
7.0 (a) (i)	<p>Consolidated monthly compensation/ Honorarium</p> <p>Full-time Advisors: Consolidated monthly compensation/ Honorarium shall be payable as under for rendering service on full time basis on monthly basis.</p> <table border="1"><tbody><tr><td>For Retd. Chairman/ Directors</td><td>₹1,00,000/- p.m.</td></tr><tr><td>For Retd. E-9 Gr. Executive</td><td>₹80,000/- p.m</td></tr><tr><td>For Retd. E-8 Gr. Executive</td><td>Rs.70,000/- p.m</td></tr><tr><td>For Retd.E-7 Gr. Executive</td><td>₹60,000/- p.m</td></tr><tr><td>For Retd.E-6 Gr. Executive</td><td>₹50,000/- p.m</td></tr><tr><td>For Retd.E-5 Gr. Executive</td><td>₹40,000/- p.m</td></tr><tr><td>For Retd.E-4 Gr. Executive</td><td>₹35,000/- p.m</td></tr><tr><td>For Retd.E-3 Gr. Executive</td><td>₹30,000/- p.m</td></tr><tr><td>For Retd.E-2 Gr. Executive</td><td>₹25,000/- p.m</td></tr></tbody></table>	For Retd. Chairman/ Directors	₹1,00,000/- p.m.	For Retd. E-9 Gr. Executive	₹80,000/- p.m	For Retd. E-8 Gr. Executive	Rs.70,000/- p.m	For Retd.E-7 Gr. Executive	₹60,000/- p.m	For Retd.E-6 Gr. Executive	₹50,000/- p.m	For Retd.E-5 Gr. Executive	₹40,000/- p.m	For Retd.E-4 Gr. Executive	₹35,000/- p.m	For Retd.E-3 Gr. Executive	₹30,000/- p.m	For Retd.E-2 Gr. Executive	₹25,000/- p.m	<p>Consolidated monthly compensation/ Honorarium</p> <p>Full-time Advisors: Consolidated monthly compensation/ Honorarium shall be payable as under for rendering service on full time basis on monthly basis.</p> <table border="1"><tbody><tr><td>For Retd. Chairman/ Directors</td><td>₹1,50,000/- p.m.</td></tr><tr><td>For Retd. E-9 Gr. Executive</td><td>₹1,20,000/- p.m</td></tr><tr><td>For Retd. E-8 Gr. Executive</td><td>₹1,05,000/- p.m</td></tr><tr><td>For Retd.E-7 Gr. Executive</td><td>₹90,000/- p.m</td></tr><tr><td>For Retd.E-6 Gr. Executive</td><td>₹75,000/- p.m</td></tr><tr><td>For Retd.E-5 Gr. Executive</td><td>₹60,000/- p.m</td></tr><tr><td>For Retd.E-4 Gr. Executive</td><td>₹52,500/- p.m</td></tr><tr><td>For Retd.E-3 Gr. Executive</td><td>₹45,000/- p.m</td></tr><tr><td>For Retd.E-2 Gr. Executive</td><td>₹37,500/- p.m</td></tr></tbody></table>	For Retd. Chairman/ Directors	₹1,50,000/- p.m.	For Retd. E-9 Gr. Executive	₹1,20,000/- p.m	For Retd. E-8 Gr. Executive	₹1,05,000/- p.m	For Retd.E-7 Gr. Executive	₹90,000/- p.m	For Retd.E-6 Gr. Executive	₹75,000/- p.m	For Retd.E-5 Gr. Executive	₹60,000/- p.m	For Retd.E-4 Gr. Executive	₹52,500/- p.m	For Retd.E-3 Gr. Executive	₹45,000/- p.m	For Retd.E-2 Gr. Executive	₹37,500/- p.m
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23/10/19

The revised monthly compensation will be effective from September, 2019 onwards and it will also be applicable to all the Advisors who are currently engaged in CIL & its Subsidiaries under this Policy.

This is for information and compliance by all concerned.


23/7/19
(पी.वी.के.आर.एम. राव)
महाप्रबंधक (कार्मिक/नीति)

ई-मेल के माध्यम से वितरण:

1. D(M)/ D(T)/ D (P&IR)/ D (F), CIL
2. CMD, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
3. CVO, CIL
4. D(P)/D(F), BCCL/ CCL/ ECL/ MCL/ NCL/ SECL/ WCL
5. D(T/ES), CMPDIL
6. CVO, BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
7. GM/TS to Chairman, CIL
8. GM/ HoD (P/EE), CIL/ BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
9. GM/ HoD (Finance), CIL/ BCCL/ CCL/ CMPDIL/ ECL/ MCL/ NCL/ SECL/ WCL
10. Company Secretary, CIL – this is issued in reference to letter No. 23814 dated 18.10.2019.
11. GM, NEC
12. GM, NDLO
13. GM/ HoD, IICM
14. DGM/TS to D(P&IR), CIL
15. HoD (System), CIL – with a request to please upload the same in CIL website for information and compliance by all concerned.